



Mukuru Promotion Centre

Empowerment Step By Step

Sponsored by the Sisters of Mercy

Annual Report 2024



A Year of Remarkable Resilience

www.mercymukuru.co.ke

Mission

Aspire, in conjunction with the Mukuru Community, to establish and operate holistic and sustainable education, health, and empowerment programs to address the basic needs of the most vulnerable groups in the community.

Vision

An empowered Mukuru Community living a more self-sustainable and dignified life.

Core Values

- Integrity:** promoting transparency and accountability in our work. MPC is impartial, honest and objective in all MPC activities and decision-making.
- Commitment:** consultation, collaboration and cooperation in discharging its mandate and service delivery.
- Upholding Human Dignity:** upholding human dignity, respecting, honouring, praising, being courteous and regarding one another, edifying each other's beauty, worth and importance.
- Professionalism:** placing a high value on doing a good job as well as respecting others in all our undertakings.

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MPC is audited each year in accordance with International Standards on Auditing (ISA). The auditors are independent of the Organization in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code).

Kago Kagwi & Associates Certified Public Accountants.

We have audited the financial statements of the Mukuru Promotion Centre as at 31st December 2024, in our opinion, the financial statements present fairly, in all material respects, the financial position of MPC at 31st December 2024 and of its financial performance and cash flows for the year then ended in accordance with International Financial Reporting Standards (IFRSs).

MPC prints monthly newsletters that provide comprehensive details on the activities, interventions, successes and challenges. All publications are listed on the website (www.mercymukuru.co.ke) including videos that show the developments over the years.

Foreword

Dear partners, family, friends, supporters and sisters

The achievements of 2024 have revealed extraordinary scenes of human resilience and perseverance. In its 39 year history, MPC has never experienced such widespread devastation from natural and human made disasters. Early in the year, severe flooding impacted thousands of people along the Ngong River. Just as these individuals managed to cope with that crisis, they faced another challenge: the demolition of their homes and livelihoods within a 30-metre buffer zone along the Ngong River, as mandated by the government. After several months of strike action by doctors and teachers, the strike ended mid-year, but not before thousands across the country felt its effects.

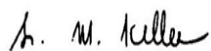
As Kenya struggled to recover from the crippling economic impacts of the COVID-19 Pandemic and the exceptionally high cost of living, residents of the Mukuru slum had to endure even more suffering. We are deeply grateful for the extraordinary generosity of our benefactors, whose support has been invaluable.

Every year, I am reminded of the incredible work performed by MPC supported by extraordinary individuals who strive to ensure that the Project's programs continue to impact the lives of thousands of people each year. I am particularly grateful for the time and effort our Board Chairman, Mr. Charles Muchiri, and the other dedicated Board members. They have carried out their responsibilities with great care and diligence, demonstrated through their attendance, participation in various committees, and reports to the trustees and senior management.

The heads of the MPC Departments have made significant contributions to the success of the Project, and I want to congratulate them on the results. We cannot accomplish anything alone; however, together with the Mukuru community, we have made a substantial difference in many lives. This collaboration has not only empowered some of the most underprivileged individuals to achieve their goals of living with dignity and gaining access to education and healthcare, but it has also made the entire community proud. As we conclude 2024, we share the stories of resilience and perseverance in this Annual Report to urge us to continue the journey as we enter our 40th anniversary of outreach and service in 2025.

May God bless us and bless you all and the Mukuru residents.

Yours sincerely,



Sr Mary Killeen RSM
Director

January 2025

Registered Trustees of the Sisters of Mercy

As we reflect on 2024, I present this Annual Report on behalf of the Mukuru Promotion Centre (MPC) with deep gratitude and a strong sense of purpose. In a year marked by unprecedented challenges—including widespread floods, demolitions, and rising food insecurity—the Mukuru community has once again demonstrated remarkable resilience. These hardships tested MPC systems but reaffirmed the strength and solidarity at the heart of its mission. Despite these trials, 2024 was a year of significant progress and transformation for MPC, instilling a sense of optimism and confidence. Among the key achievements and milestones were:

- ▲ **Registration as an independent trust**, signifying a new era of autonomy and institutional maturity,
- ▲ **Expansion of the workforce**, enabling greater service delivery and community engagement,
- ▲ **Strengthening of partnerships**, which amplified our capacity to respond to both immediate needs and long-term development goals.

MPC's work in 2024 centred around six key areas of focus:

- i. Institutional Capacity Strengthening
- ii. Education and Sponsorship Programs
- iii. Skills Development and Youth Empowerment
- iv. Healthcare and Social Services Coordination
- v. Environmental Conservation and Coordination
- vi. Community-Based Rehabilitation and Empowerment Initiatives

These strategic pillars guided the Project's approach and fueled numerous initiatives detailed throughout this report. As you read, you will discover the faces and stories behind these efforts—the people who give life to MPC's mission.

I extend my heartfelt thanks to MPC's **Partners, Supporters, Friends and Families**, whose unwavering commitment and generosity continue to drive the Project's success. Your support is not just a source of encouragement, but a testament to your belief in our mission and a true investment in Mukuru's future. You are deeply appreciated and valued.

Let us continue to uphold the Charism of Mercy—rooted in compassion, service, and solidarity—as we strive to uplift and empower those most in need. The Sisters of Mercy remain dedicated to this mission, following in the footsteps of our foundress, Catherine McAuley, whose life was committed to the service of the poor.

I wish to express my deep appreciation to the MPC Board, our Director, Sr Mary Killeen, and all staff members for their tireless efforts in achieving the 2024 milestones. Your work is invaluable, and your dedication is deeply appreciated.

You always have my blessings.



Sr Theresia Waraga RSM

Provincial Leader, Sisters of Mercy Kenya Province

Chairman's Message

In this detailed audit report on our 39th year of existence (1985-2024), we look back with great satisfaction on achievements realized in the last 4 decades. We acknowledge the service provided by the Sisters of Mercy, under the leadership of Sister Mary Killeen, to our community. Despite many catastrophic encounters, the MPC community has always come out strong by supporting the Mukuru ecosystem led by the Sisters of Mercy, Board of Management, staff, partners, and donors collaborating with the local community.

One of the Key core values of the Mukuru community is upholding human dignity by supporting the downtrodden and less fortunate members, bringing hope and perpetuity to all humanity in both social-economic and spiritual realms.

The Board and senior management teams work closely with the Director to enhance equality for all. We continue always to serve our Mukuru community with impartiality. We are forever indebted to all our local and international partners and donors. We affirm our commitment to the prudent use of the resources they have donated financially and in kind. We also thank volunteers who have sacrificed their time to share their skills with our Mukuru community. All our staff who play a pivotal role in shaping the lives of the support ecosystem remain our key cog in fulfilling the mission of the Mukuru Motto “empowerment step by step”.

May God Bless the Mukuru Community.



Dr Charles Muchiri
Chairman, Board of Management

January 2025

Highlights

Strategic

MPC has made significant strides in its mission to empower the most vulnerable residents of Mukuru Informal Settlement (MIS) by offering educational, healing, and transformative services. As we complete our fourth year of the Strategic Plan, we are pleased to report that **80% of our goals have been achieved**, a remarkable accomplishment given the extraordinary challenges of 2024.

Key Areas of Focus:

- **Institutional Capacity:** Strengthened operational frameworks and expanded workforce capacity.
- **Education, Sponsorship, and Skills Development:** Supporting educational excellence and skill-building for marginalized communities.
- **Healthcare and Social Services Coordination:** Delivering comprehensive health and social services to those most in need.
- **Environmental Conservation and Coordination:** Advancing environmental sustainability initiatives within the school communities.

Key Achievements and Milestones:

- **Official Registration as an Independent Trust:** In 2024, MPC became a registered independent Trust under the Sisters of Mercy, Kenya. This new legal status will streamline operations and ensure better compliance with governmental and international standards, while still being a Ministry of the Sisters of Mercy.
- **Expansion of Workforce:** MPC has **added four new employees**, bringing our total workforce to **151 staff members**. This expansion strengthens our capacity to provide effective services to the growing number of individuals in need.
- **Strengthened Partnerships:** We have forged broader and stronger partnerships across **education, healthcare, social transformation, and environmental services**, which have been critical in expanding the scope and quality of the services we offer.

Focus Areas and Progress:

- **Education & Skills Development:** Despite the major changes in Kenya's educational system, MPC has supported three out of four primary schools in Management Information System (MIS) to accommodate the new **Competency-Based Curriculum (CBC)**. Government funding of **1 million KSH per classroom** has enabled us to adapt infrastructure to meet evolving educational needs.
- **Healthcare & Social Services:** As the demand for healthcare and social support grows, MPC continues to provide essential services, leveraging strong partnerships to ensure access to **affordable, high-quality healthcare** for the community.
- **Environmental Initiatives:** MPC has made continued progress in **environmental conservation**, focusing on sustainable practices that benefit the school communities especially with water conservation and recycling materials.

Resilience in 2024:

Despite the overwhelming challenges of 2024—ranging from **floods, demolitions, and food insecurity**—the people of Mukuru have shown extraordinary resilience. MPC stands firm in its commitment to support them through these difficult times, leveraging our programs and partnerships to foster community strength and transformation.

Ongoing Governance and Oversight:

Our **Board's sub-committees** remain highly engaged, meeting quarterly to ensure effective oversight of key areas including **education, finance, clinic services, human resources and administration**. These efforts ensure timely, impactful decisions to guide MPC's work.

Infrastructure

Upgrading Critical MPC Infrastructure to Support Program Expansion

The upgrading of critical infrastructure at MPC has been key to the expansion and successful delivery of our programs, directly contributing to the achievement of our strategic objectives. These capital improvements were made possible through strategic partnerships. A standout achievement in 2024 was our collaboration with **Fidel Goetz**, whose generous funding enabled the **upgrades to the vocational training centre** the largest and most significant construction project of the year. In addition to this major development, MPC also made several **minor infrastructure improvements**, further enhancing our capacity to serve the community effectively.

Rehabilitation Centre

- ▲ New music room
- ▲ Fencing
- ▲ Instruments
- ▲ Art Gallery Upgrade
- ▲ Mattresses
- ▲ Television equipment and Wifi extension to Calary Hall
- ▲ Carpark upgrade
- ▲ Refurbishment of Washing 'T Booker library shelving
- ▲ ProFuturo Upgrade
- ▲ Upgraded Outside Cookers and Kitchen

Vocational Training Centre

- ▲ Catering extension
- ▲ New computer laboratory
- ▲ Upgrade of workshops

Primary Schools

- ▲ New science laboratories
- ▲ Grade 9 classrooms
- ▲ New Jikos at St Catherine's
- ▲ Gutters and Downpipes at Sancta Maria

St Michael's Secondary School

- ▲ New computers
- ▲ Upgraded computer laboratory
- ▲ Year Set Books and Books
- ▲ Upgraded MPC sporting field

Clinic

- ▲ Medical equipment
- ▲ Observation Room Beds
- ▲ Upgraded Mother Child Unit

Songa Mbele na Masomo

- ▲ Television equipment
- ▲ Watertanks
- ▲ Wheelchairs

Monitoring and Evaluation Visits to Ensure Program Integrity and Progress

Throughout the year, MPC hosted personnel from a range of NGOs who conducted **monitoring and evaluation exercises** to ensure compliance with funding regulations for the grants we received. These visits were essential in maintaining transparency and accountability in our operations. In addition, some individuals made **unofficial visits** to assess the progress of previously supported programs and facility upgrades, demonstrating ongoing commitment to the success and impact of our initiatives.

Key partners who conducted these evaluations and site visits include:

- ✧ **Brothers and Sisters in Need** – Rehabilitation Centre
- ✧ **Manos Unidas** – Rehabilitation Centre and OLMVTC
- ✧ **Profuturo – Kenya** – St Bakhita Primary School
- ✧ **Paula Cullen & Friends** – Rehabilitation Centre and Sponsorship Office
- ✧ **Whistle Foundation Ireland** – Rehabilitation Centre and Songa Mbele na Masomo
- ✧ **DKA Austria** – Songa Mbele na Masomo, Social Services
- ✧ **eRko Slovakia** – Songa Mbele na Masomo,
- ✧ **Pablo Horstmann Foundation** – Mary Immaculate Clinic

These visits have played a crucial role in ensuring our programs continue to meet the high standards of our partners and stakeholders, supporting our long-term impact in the community.

Financial

MPC effectively and efficiently monitored, evaluated and reported on implementing programs, projects and activities in 2024 utilizing its MERAL (Monitoring, Evaluation, Review, Analyse and Learning) framework. MPC's income increased by 12.3% 136m KHS (€974,000) and the expenditure increased by 14.2% compared to 2023. The Finance costs was reduced by 12.2% because of the adjustment to the salary processing fees. The Operating costs increased by 13.3% and the Personnel costs increased by 15.1% due to extra employees and government levies for employees, as well as a few significant increases in Need Support by 168.90%, Professional and Legal Fees by 579%, Repairs & Maintenance by 53.29%, Bus Fares by 70.34%, Medications by 47.78%, Equipment and Tools by 161.04%, Electricity 19.75% and Meals by 18.5%. There have been several natural disasters during 2024, such as fire outbreaks, flooding and the government sanctioned demolitions along Ngong River that resulted in unprecedented poverty for the Mukuru Informal Settlement residents for decades. However, 2024 has seen a significant increase in MPC services.

The MPC's financial stability and improved income increased for Grants and Funding with an increase of 5.9% to 3.6 KHS million (€26,000) and a decrease of Donations-in-kind 6.6% by 1.1m KHS million khs (€8,000). Overall, the difference between its income and expenditure was 1.8% amounting to 2.1 KHS million (€15,600) more expenditure for 2024 created by external factors outside its control.

Operational

In 2024, MPC faced a relentless demand for support services in Mukuru, exacerbated by the external challenges of home and business demolitions. In response, the MPC focused on strengthening human capital management and improving corporate governance to ensure future sustainability. Despite the community still recovering from the CoVid19 Pandemic, MPC's initiatives were further tested by government-sanctioned demolitions aimed at alleviating the effects of unprecedented flooding.

The demand for services offered by MPC is considerable; however, in 2024, the increase for the basic essentials reached an all-time high as families struggled to feed their families due to having no home and no income. The Government offered a scant remuneration of 10,000khs to those fortunate enough to

get it. Hence, the Social and Health Services' weighty statistics verify the consequences of the demolitions on the community. The Education sector returned to normal operations, though it continues to face ongoing infrastructure issues to accommodate the new Grade 9 classes, including the need for materials, resources, training, and improved teacher-student ratios.

Despite operational challenges, MPC has managed to operate at full capacity with 151 staff, 70 volunteers and 90 interns across nine departments. On average, they provide services, activities, and interventions to 1,300 people daily. The feeding program in learning institutions has been a significant relief for parents, as their children receive one good meal daily. MPC has successfully completed 4 years of its 6 year strategic plan (2021-2026) and is on track to achieve its goals by 2026. These goals include increasing the number of students attending learning institutions, helping children with disabilities master skills, rehabilitating street boys successfully, providing residents with greater access to affordable healthcare, and implementing impactful environmental conservation projects.

Volunteers

Volunteers are integral to the success of any organization, and at MPC, they are the driving force behind our efforts to uplift vulnerable individuals and foster community transformation. Their contributions are invaluable as they assist in guiding those in need on their journey out of poverty. Volunteers are essential to MPC's mission, helping to **raise awareness, promote inclusivity, create opportunities for engagement**, and serve as a vital resource for community interaction.

Volunteer Impact in 2024

In 2024, MPC was fortunate to work with 70 local volunteers, 90 interns and 30 overseas volunteers, each bringing unique skills and perspectives to our organization. While it's challenging to quantify the true value of volunteer work, MPC estimates that the total replacement cost for 2024 is approximately **28,000,000 KHS (€202,000)**, underscoring the immense value they provide.

Our volunteers have made significant contributions across multiple areas of MPC's operations, including: Rehabilitation Centre, Songa Mbele na Masomo Children's Centre, Vocational Training Centre, Schools and Administrative Support. Their roles have spanned a wide range of activities, including: Caregiving and Counselling, Teaching and Mentorship, Technological Assistance, Nursing and Social Work, Faith Formation and Spiritual Development, Art, Culture, Environmental Management and Virtual Volunteering.

Additionally, many volunteers have **led professional development sessions** for MPC staff, sharing their expertise and helping to build the capacity of our team. The diverse skills and experiences of our volunteers have enhanced our ability to provide comprehensive support and services to the community, making a lasting impact on the individuals and families we serve.

Looking Ahead

Celebrating 40 Years of Service to the Mukuru Community

In 2025, MPC will proudly celebrate its **40th anniversary** of serving the Mukuru community. We are deeply grateful to the countless partners, supporters, friends, and families whose contributions have been instrumental in fostering the **remarkable resilience** of the marginalized residents of Mukuru slums.

As we look ahead, MPC remains fully committed to the long-term success of our initiatives. Through continued collaboration with the community and our supporters, we aim to further establish and operate **holistic, sustainable education, health, social transformative services and empowerment programs** that meet the fundamental needs of the most vulnerable groups in Mukuru.

Projection State of MPC in 2027

- | | |
|---|--|
| ↑ 165 employed staff | ↓ 12% staff turnover |
| ↓ regrettable departures | ↓ reported safety incidents. |
| ↑ 5-10% 120M Ksh annual budget | ↑ 20% Funding and grants |
| ↑ sponsored secondary students | ↑ 150 students with disability |
| ↑ 50 skill students with disability | → 60 street children successfully rehabilitated p.a. |
| ↑ number students eligible for secondary school | 90% satisfaction funders/donors |
| ↑ number secondary students eligible for university | |
| ↑ impactful environmental projects completed | |



Some Success Stories in 2024

MPC remains committed to supporting sick and vulnerable children in schools by providing critical medical and social assistance, changing the lives of those in urgent need.

One such case involved a preschool boy diagnosed with a hernia. He suffered constant pain from swelling and missed many days of school. His father, who is epileptic and unemployed, was unable to afford the necessary treatment. The Social Office stepped in, and MPC funded the child's surgery and medication until he made a full recovery. Today, the boy is healthy, happy, and attends school regularly with renewed energy and joy.

In another case, a family was severely affected by floods and later by demolitions. After losing everything, they were forced to live in an abandoned building without bedding or household essentials for nearly a month. During an assessment, a social worker found the family—whose children had also stopped attending school after losing their uniforms, books, and other essentials. MPC's Social Department intervened, providing the family with food, household items, temporary shelter, school supplies, and even helped start a small business to support them. With these interventions, the family began to rebuild their lives, and the children were able to return to school.

A particularly sensitive case was reported to MPC's Child Protection Office involving a 16-year-old girl who had been allegedly sexually abused by her neighbour, beginning in Grade 7 and continuing into Form One. She was taken to Mater Misericordiae Hospital in Nairobi for medical treatment and examination and later reported the abuse to the Gender Officer at the Industrial Area Police Station. During follow-up care, it was discovered that the girl suffered from incontinence, and she was referred to Mbagathi Hospital for additional treatment. She was later placed in a safe shelter for further support and protection. Throughout the process, she received ongoing care from the Sexual Gender-Based Violence Office at Mater Hospital. The perpetrator was arrested and detained at the Industrial Area Police Station. Due to threats and rejections from the perpetrator's family, the victim's family was also supported in relocating to a safer environment. Despite the trauma, the girl showed resilience, she completed her KCSE exams in 2023 and, through sponsorship from a partner organization, began college studies in nurse assistance. In 2024, justice was finally served when the perpetrator was sentenced to 15 years in prison. The verdict brought a sense of closure and relief to the victim and her family. Conviction rates in Nairobi are extremely low due to a lack of collaboration between relevant agencies and the prevalence of corruption.

Ex-Convict's Reintegration Program

The ex-convict's program, '**Michael's Prison Relief Fund**' is designed with the primary goal of facilitating the successful reintegration of formerly incarcerated individuals into the Mukuru community. Recognizing the challenges faced by ex-offenders upon release—such as stigma, lack of employment opportunities, and fractured family or community ties—the program seeks to provide comprehensive support systems that promote personal growth, accountability, and positive social engagement. Key objectives include reducing the risk of recidivism and restoring the dignity of individuals through structured interventions. These may include counselling and psychosocial support, skills training, mentorship, community service, and opportunities for economic empowerment. By fostering acceptance and support within the community, the program aims to create a more inclusive and safer society for all.

A Journey of Transformation: David's Story

David's life was once marked by chronic alcoholism and substance abuse. He struggled to function without drugs or alcohol, often drinking to the point of collapse. There were times he would fall into ditches, get robbed, and be left with nothing. In desperate moments, he would visit the MPC Social Office seeking food assistance, unable to support himself due to his addiction.

Recognizing his need for help and his willingness to change, MPC facilitated his admission to Greater Life Concern Rehabilitation Centre in Kiambu. David committed himself fully to the recovery process, spending three months in rehabilitation. His determination paid off—he completed the program successfully and emerged with a renewed sense of purpose. Following his rehabilitation, one of the counsellors at the centre helped connect David to a photography and videography company, where he worked for a few months and began rebuilding his life. In January 2024, he took a bold step and launched his own small business, *Safari Camera Works*, turning his passion into a source of income and self-empowerment.

Today, David is more than just a success story—he is a beacon of hope for others. He serves as a part-time coach on drug addiction and youth counselling and is a mentor to the 2025 Ex-Convicts group under MPC's reintegration program, which meets every Friday. He also mentors at the same rehabilitation centre where he found his second chance and collaborates with the Kitui and Nairobi County Governments to support at-risk youth and promote rehabilitation over incarceration. David dreams of creating an even larger impact. He plans to establish the *Safari Foundation*, a community-based initiative dedicated to helping addicts in Mukuru reclaim their lives, just as he did. His story is a powerful testament to the transformative impact of rehabilitation, mentorship, and community support.



David Safari

Rose's Journey: From Setbacks to Stability



Rose Otara

Rose was among the first beneficiaries of the ex-convicts reintegration program when it was launched in 2022/2023. At the time, she was eager to rebuild her life and was supported by MPC to start a small second-hand clothing business, selling along the busy streets of Mukuru slum. Despite her efforts, the business struggled to take off and eventually failed due to low returns and stiff competition.

Undeterred by the initial setback, Rose was given another chance—this time, a fresh start with a new business venture. She received KES 10,000 (€70) in capital to start selling tomatoes and fruits.

This pivot proved to be a turning point. With hard work and determination, her small business began to thrive. She managed to expand and even moved into a larger house, creating more space to store and sell her produce. In addition to running her business, Rose actively participates in MPC's volunteer program, where she earns a weekly stipend for casual work at MPC premises. This additional income has allowed her to consistently restock her goods and continue growing her business.

Today, Rose is doing well. She has successfully rented a vegetable kiosk using profits from her business combined with her volunteer earnings. Her life has significantly improved, and she is a shining example of how perseverance, coupled with the right support, can lead to lasting transformation.

Wathe Mwangangi: From Prison to Purpose



Wathe Mwangangi

Wathe was once imprisoned at Kamiti Maximum Security Prison, having been convicted of robbery with violence—a charge that led to nearly a decade behind bars. But during his time in prison, Wathe underwent a profound transformation. He became deeply involved in pastoral work, dedicating himself to spiritual growth and mentorship within the prison community.

In 2023, Wathe was released through a presidential pardon, recognized as one of the most reformed inmates. However, his freedom came with restrictions. Due to threats from victims of his past crimes, he was barred from returning to the Mukuru slum, where he had previously lived. Forced to start anew, he relocated to Kitui County in search of safety and a fresh beginning.

With support from MPC, Wathe was given the opportunity to start a poultry farming business—an interest he had developed while in prison through agricultural training programs. MPC provided the initial setup, and Wathe wasted no time putting his skills to work. Today, he runs a successful chicken-rearing business, supplying poultry to individuals and hospitality establishments, including the well-known *Boma Hotel* in Nairobi. He even recently delivered chickens to one of MPC's partner schools, where students were launching their own poultry project.

Wathe's life has taken a truly positive turn. In June 2024, he celebrated a major personal milestone by getting married in a church ceremony. In addition to running his business, he now serves as a pastor at a local church, using his story to inspire and uplift others.

His journey from incarceration to empowerment is a powerful testament to redemption, resilience, and the impact of community support. Wathe's story continues to serve as a symbol of hope for other ex-convicts who are striving to rebuild their lives after facing stigma and hardship.

Thanks to our Partners and Supporters, Empowerment is happening Step by Step

MPC provided **2,616,480** meals to the children, youth and parents.



...directly assisted over **12,805** children, youths and adults.



...planted **2,650** new seedlings at the Head Office and Primary School sites and instigated environmental projects.



...attended to **23,146** patients and conducted **10,854** laboratory tests. Waived fees totaling **963,630** KHS (€7,245) for **4,702** patients.

...aided over **6,865** children to attend primary and secondary schools.



...carried out over **27,264** interventions for community residents

...received **64,727,009 1Khs** (€572,936) in funds and grants, **21,786,256** (€148,500) Donations and **16,317,453** Khs (€117,000) in Donations-In-Kind.



MPC partnered with **13** major NGOs, **25** local and overseas agencies, along with over **50** supporters and friends across **12** countries incorporating **4** continents.

(1US dollar=Ksh 134.9) (1Euro =Ksh 145.9) (1GBP = Ksh 172.3)





ADMINISTRATION 2024

COORDINATING NINE DEPARTMENTS IMPLEMENTING VARIOUS MPC PROGRAMS NECESSITATES A CENTRAL OFFICE RESPONSIBLE FOR ENSURING ACCOUNTABILITY, MONITORING, PROCESSING, AND EVALUATING ACTIVITIES ALIGNED WITH OUR MISSION AND STRATEGIC DIRECTION. THIS COORDINATION SPANS THREE KEY DISCIPLINES: EDUCATION, HEALTH, AND SOCIAL TRANSFORMATION. THESE EFFORTS INVOLVE OVER 35,000 TASKS PERFORMED BY 151 STAFF MEMBERS, WITH SUPPORT FROM NUMEROUS VOLUNTEERS.

Since 1985, MPC has experienced significant developments, as illustrated by its organizational chart, reflecting various disciplines' evolution. In 2024, the organization faced several challenges in human resources, particularly within the education sector and school security. These challenges included teaching staff being absorbed by TSC and levels of supervision of security personnel. The number of MPC employees slightly increased, from 143 to 151, compared to the previous year. Additionally, the Centre welcomed a record 90 interns from various institutions in Kenya and had 70 local volunteers and 30 overseas volunteers throughout 2024.

One of MPC's strategic goals is to enhance and develop capacity building for senior management, the Board of Management and general staff, all of whom participated in various training sessions. However, staff retention for those employed for seven years or more is low, as many employees seek promotions and higher salaries and lucrative opportunities with non-government organizations, the most notable category is Education.

Number of Staff and Years of Service							
Disciplines	0 – 2 Years	3 – 6 Years	7 – 10 Years	10 – 15 Years	Over 15 Years	No. of Staff	Employee Percentage
Education	39	13	2	6	12	72	47%
Social & Health	7	3	1	1	1	13	9%
Transformative	24	17	2		1	44	29%
Administration	6	14	2			22	15%
FTE	76	47	7	7	14	151	
Retention Percentage	50.3%	31.1%	4.6%	4.6%	9.4%		

Mukuru Promotion Centre 2025 Organisational Chart

Registered Trustees of the Sisters of Mercy, Kenya

Registered Trustees of Mukuru Promotion Centre Trust

Board of Management
Director

Deputy Director

Education Services

Administration

Transformative Services

Social & Health Services

Executive Development Officer

Administration and Governance

Coordinator Education			
Primary Schools		Coordinator Vocational Training	Principal St Michaels Secondary
St Bakhtia	St Catherine	St Elizabeth	Santa Maria Kayaaba
Teaching and Non Teaching Staff		Tutors and Non Tutor Staff Teaching and Non Teaching Staff	
Finance Coordinator		Accounts Clerk	
Human Resources Officer		Archivist Records Officer	
Songa Mbele Coordinator		Cleaners	
Rehabilitation Coordinator		Cook	
Social Services Coordinator		Child Protection Officer	
Clinic Coordinator		Cleaners	

Human Resources

Mukuru Promotion Centre Senior Administrators

Sr Mary Killeen RSM
Director

Dinah Mwendwa
Deputy Director

Mary Kanana Murithi
Executive Development Officer

Perpetua Moragwa
Head of Finance

Hannah Muthoni Njeri
HOD Clinic

Kelvin Musyoki Mutua
HOD Rehabilitation Centre

Luciah Njogu
Education Coordinator

Asumta Vugutsa / Louis Amani Curry
Acting HOD Social and Health Services

Eric Waweru
Principal St Michael's Secondary

Loice Okumu / Sr Christine Masika
HOD Vocational Training Centre

Stellah Mathe / Asumta Vugutsa
Sponsorship Office Coordinator

Fred Matara Young
Songa Mbele na Masomo Coordinator

Salome Masha
Child Protection Officer

Jane Kenders
Human Resources Officer



MPC Staff Composition 2024

Departments	Teachers	Support Staff	Volunteers Casuals	Security	Health & Medical	Social & Welfare	Admin	Total
EDUCATION								
Primary								
St Bakhita	3	4	1			1		9
St Catherine	2	4	1	4		2		12
St Elizabeth	6	4	1	4		1		16
Sancta Maria Kayaaba	2	3	1	3		1		11
Subtotal	13	15	4	11	0	5		48
Secondary and Vocational								
St Michael Secondary	22	6	1			1	1	31
Our Lady of Mercy Vocational Training Centre	10		2			1	2	15
Subtotal	32	6	3		0	2	3	46
SOCIAL & HEALTH								
Social Workers							1	1
Child Protection & Safeguarding						2		2
Mary Immaculate Clinic		1	3		5	1	2	12
Subtotal	0	1	3		5	3	3	15
TRANSFORMATIVE								
Sponsorship			1					1
Mary Immaculate Rehabilitation Centre	4	5	3			1	1	14
Songa Mbele na Masomo Centre for Children	5	8	6	4	1	2	2	28
Subtotal	9	13	10	4	1	3	3	43
ADMINISTRATION								
Head Office		3					3	3
Subtotal		3					15	20
TOTAL	54	38	21	16	6	13	18	172

Professional Development Sessions and Training 2024

In accordance with the Strategic Plan (2021-2026) to achieve greater institutional capacity across all Departments MPC staff attended professional development and training workshops over the year to enhance performance management and service deliverables.

Transformation Services

- Child Protection and Safeguarding sponsored by DKA.
- Kenya Sign Language sponsored by the eRko Slovakia.
- Disability Awareness on Cerebral Palsy sponsored by eRko Slovakia
- AOSKICT training sponsored by AOSK Association of Sisterhood Kenya
- AKVO Training Online Reporting sponsored by Cheshire Disabilities Services Kenya
- Managing children with Autism and classroom approaches sponsored by Association of Persons with Disabilities in Kenya (APDK)
- Case Management and Basic Counselling sponsored by DKA Austria
- National Care Transitioning Strategy and guidelines on care reforms and child welfare programs sponsored by AOSK and National Council of Children Services
- Transitions to New Government Policy for Residential Care sponsored by Charitable Children's Institutions and AOSK
- Gender-based Violence sponsored by World Bank
- Poultry Farming Techniques sponsored by Kerarapon Ranch
- First Aid Training sponsored by MPC
- Learning difficulties and intellectual disabilities sponsored by Mathare Day Care Centre
- ProFuturo Training sponsored by Calary Church Co. Wicklow
- Group and Individual Counselling sponsored by DKA
- Children's Act 2022 sponsored by Child-Line Kenya
- Sexual and Reproductive Health sponsored by Cheshire Disability Kenya.
- Brokers of Inclusion sponsored by Star Kids Initiative
- MAPP (Multi Annual Program Plan) for Cheshire, Training DIET, DISC sponsored by Cheshire Disability

Education Services

- 'Catholic Ethos for Schools' sponsored by Mercy Education Office.
- Board of Management Training for Board members sponsored by Mercy Education Office.
- Empowering Girls through Personal Accompaniment sponsored by Bakhita Partnership For Education
- Mental Health and Empowerment sponsored by AOSK and Bakhita Partnership for Education
- Child Protection Policies and Procedures sponsored by MPC
- CBC Expectations for Junior Secondary School sponsored by Ministry of Education
- Subject Symposiums for Teachers sponsored by Ministry of Education
- Training Concepts with Competency Development sponsored by TVET and CDACC.
- Heads of Catholic Primary Schools, Centre of Integrity sponsored by Nairobi Catholic Archdiocese
- Integrated Digital Literacy sponsored by ICT Authority and Ministry of Education
- Eye-sight Training sponsored by International Agency for Prevention of Blindness
- Understanding learners with Special Needs sponsored by MPC
- Group and Individual Counselling sponsored by DKA
- Science teachers apparatuses and safety sponsored by Ministry of Education.

Health Services

- Digital Adherence Technology sponsored by Global Fund
- Drug Resistance Surveys sponsored by Global Fund
- HIV/Aids sponsored by Centre for International Health, Education and Biosecurity (CIHEB) and the Ministry of Health (MoH)
- Childhood Tuberculosis sponsored by MoH
- Malaria Management sponsored by MoH
- Tuberculosis and Prevention of mother-to-child Transmissions sponsored by MoH
- Gender-based Violence Screening LIVES model sponsored by MoH
- Continuous Medical Education Sessions at the Clinic
- Pediatric Anti-TB short-term regimen sponsored by the Ministry of Health.
- Infection Prevention Control sponsored by MPC
- Diabetes management sponsored by MPC
- Assessment of the prevalence of drug resistance among TB and HIV co-infected patients sponsored by MoH.

Administration, Management and Leadership

- Safeguarding and Child Protection sponsored the Mercy Education Office.
- Mercy Emerging Leaders Fellowship sponsored by: Mercy Global Action.
- Performance Management, Self-Care Practices and Safeguarding and Protection Principles sponsored by MPC.
- Group and Individual Counselling sponsored by DKA
- Performance Management and the Children's Act 2022 sponsored by DKA and Sisters of Mercy.
- Revised Children Act 2022 sponsored by Childline Kenya, DKA Austria and Sisters of Mercy.





THE EDUCATION SERVICES INCORPORATES THE LEARNING DEVELOPMENT OF CHILDREN, YOUTHS, ADULTS AND SPECIAL EDUCATION AT FOUR DIFFERENT EDUCATIONAL LEVELS OF PRIMARY, SECONDARY, NEURODIVERGENT AND VOCATIONAL TRAINING.

The Competency-Based Curriculum (CBC), introduced in 2018, has now progressed to Grade 8, with Grades 7–9 designated as Junior Secondary School (JSS) levels housed within primary schools. This shift has placed significant strain on the infrastructure of the MPC sponsored primary schools. A shortage of five additional classrooms was identified—St. Catherine’s required two, St. Bakhita one, and Sancta Maria Kayaaba two, though the latter lacks physical space for expansion. Essential CBC infrastructure, including science and computer laboratories, also remains a pressing need. The CBC model requires pupils to supply their own learning materials for assessments conducted over three years, creating financial strain for families in low-income areas. Many parents, already burdened by the current economic climate, are unable to meet these costs, impacting students' ability to fully participate in the curriculum.

The Teacher trainings for CBC for secondary schools were to commence in 2024 and were never conducted. Teacher shortages continue to challenge all four primary schools, with an unsustainable average teacher-pupil ratio of 1:61. The CBC requires subject-specialized teachers for JSS, prompting schools to lobby the government. A temporary agreement was reached for graduate teachers to be absorbed by the Teachers Service Commission (TSC) after one year, though implementation delays persisted. Delays in government funding disbursements further hindered operations, affecting maintenance, and exacerbating water and electrical issues caused by seasonal flooding. Despite these challenges, the school feeding program remains a critical driver of attendance. For secondary transition, rising costs of school essentials delayed Grade 9 (old Form One) admissions for many students. In response, local chiefs initiated door-to-door campaigns to trace and enrol students who had not yet reported to secondary school—a rare but necessary community-based intervention.

St. Michael’s Secondary School adopted a strategic, multi-faceted approach to enhance educational outcomes. Professional development for teachers—through workshops and seminars—elevated instructional quality and student engagement. Targeted academic interventions, including remedial classes, mentorship, and continuous assessment, boosted performance across genders. Holistic student support—psychosocial and economic—created a conducive learning environment, reflected in improved discipline, a stronger reading culture, and a more positive learning attitude. Strategic investment in co-curricular activities, particularly sports and music, led to competitive participation from sub-county to national levels, offering belief in the students’ talents.

In 2024, the vocational school strengthened its mission to equip youth with marketable skills for financial independence and local economic contribution. Enrollment rose significantly, and the curriculum remained relevant, targeted, and effectively delivered. By the third term, full syllabus coverage and structured revision ensured students were well-prepared for national exams. Strategic use of continuous assessments enabled real-time progress tracking and targeted intervention, driving improved performance. There were challenges for examination centres as the Examining body (KNEC) sought to withdraw from student assessments and refer examination of students to sit National Industrial Training Authority (NITA) instead. KNEC is collaborating with other examination bodies like NITA and Curriculum Development, Accreditation and Certification Council (CDACC) to provide comprehensive assessments. The demand for skills training in Kenya has increased as the country responds to the skills gaps in the labour market, improves economic development, and supports national development goals like Kenya Vision 2030. The major industries identified are Agriculture, Technology, Construction, and Manufacturing.

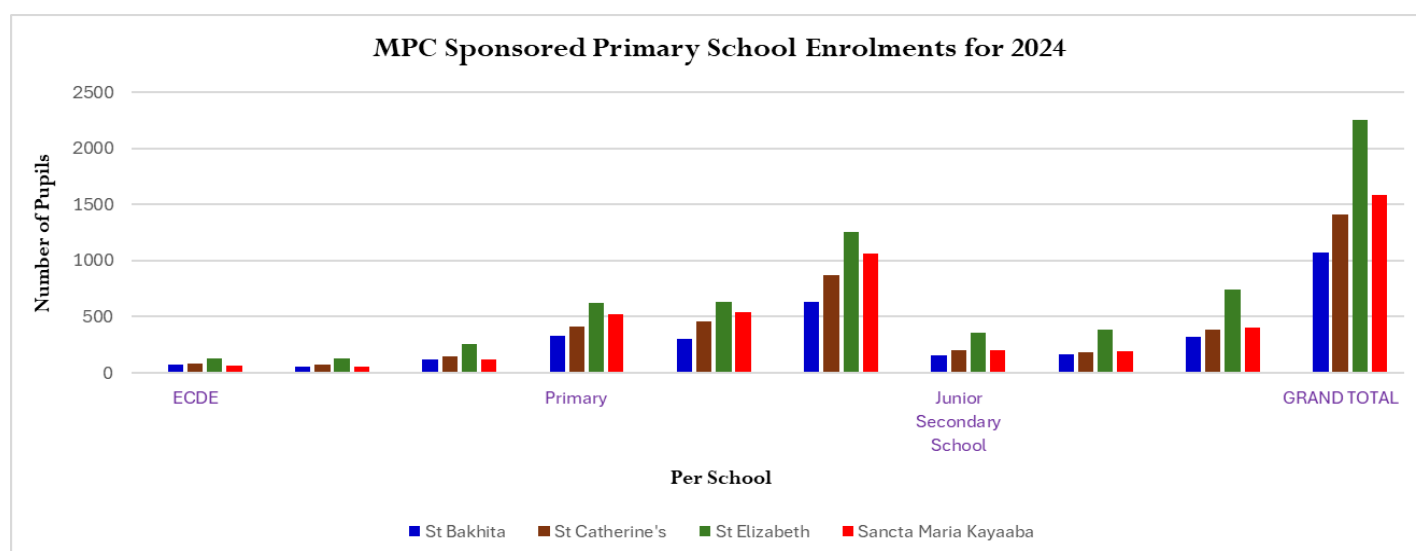
Donor support played a critical role, boosting instructor motivation and professionalism, which fostered a positive learning environment and contributed to the successful completion of exams.

Education

The total number of students enrolled in the four MPC sponsored learning institutions in the MIS was 7,204 comprising of 6, 311, primary pupils, 554 secondary students, 286 vocational training students and 100 special needs children. The number of students who sat examinations numbered KPSEA 779, KCSE 97, and the vocational examinations being NITA 92, KNEC 37 and 105 internal OLMVTC. These examinations enable more than 1,093 students to take steps and lift themselves out of poverty.

MPC Primary School Enrolments 2019 – 2024 ECD – Grade 8						
Primary School	2019	2020	2021	2022	2023	2024
St Bakhita	1,034	972	1,107	1,083	1,161	1,069
St Catherine	1,317	1,211	1,267	1,285	1,365	1,410
St Elizabeth	1,938	1,885	1,810	1,803	2,100	2,250
Sancta Maria Kayaaba	1,666	1,733	1,632	1,666	1,652	1,582
Totals	5,955	5,801	5,816	5,837	6,278	6,311

Junior Secondary Schools (JSS) enrolments are captured in the primary school figures that includes Grade 7 and Grade 8. There were 2,695 JSS pupils enrolled in the 4 MPC sponsored primary schools: St Bakhita 488, St Catherine 557, St Elizabeth 1,084, and Sancta Maria Kayaaba with 566.



Primary Schools Results

The 4 MPC Primary Schools with 6,311 enrolments facilitated with 104 TSC teachers and a further **40 subsidised teachers** from MPC and BOM as well as subsidised support staff. Nationally **1,313,913 pupils** sat Kenya Primary School Education Assessments (KPSEA) and **779 Grade 6 candidates** from MPC primary schools will transit to Junior Secondary School in 2025 but remain at the respective primary schools.

Unlike the KCPE, the Grade 6 KPSEA examinations have a 40% weight because the pupils have sat for their School Based Assessment (SBA) tests in Grade 4, and 5 which comprises of the other 60% in their final score.

Primary School	School Score	National Score	Rubric	KEY
St. Bakhita	57.45	57.42	ME	Meets Expectation
St. Catherine	56.61	57.42	AE	Approach Expectation
St. Elizabeth	57.54	57.42	ME	Meets Expectation
Sancta Maria Kayaaba	55.56	57.42	AE	Approach Expectation

The KPSEA Assessments are aligned with the CBC curriculum aimed at evaluating pupils' skills and competencies. The placement of pupils in Grade 7 will be informed by how they perform in their final Grade 6 exams and the previous SBAs. The average national mark for Grade 6 Assessments was **57.42%**. Two of the MPC primary schools '**Meet Expectations**' while two schools were '**Approaching Expectations**'.

Mukuru Promotion Centre Sponsored Primary Schools									
Grade 6 Assessments									
Schools	EE	Percentage of Class	ME	Percentage of Class	AE	Percentage of Class	BE	Percentage of Class	Total Candidates
St Bakhita	52	34%	37	25%	49	32%	13	9%	151
St Catherine	33	18%	58	32%	71	39%	20	11%	182
St Elizabeth	47	18%	64	25%	83	32%	63	25%	257
Sancta Maria Kayaaba	35	19%	56	30%	64	34%	34	18%	189

Comparing the KPSEA 2024 results, St Bakhita Primary School emerges as the top-performing school, with 34% of its pupils scoring above average marks. Sancta Maria Kayaaba and St Elizabeth follow with 19% and 18% respectively.

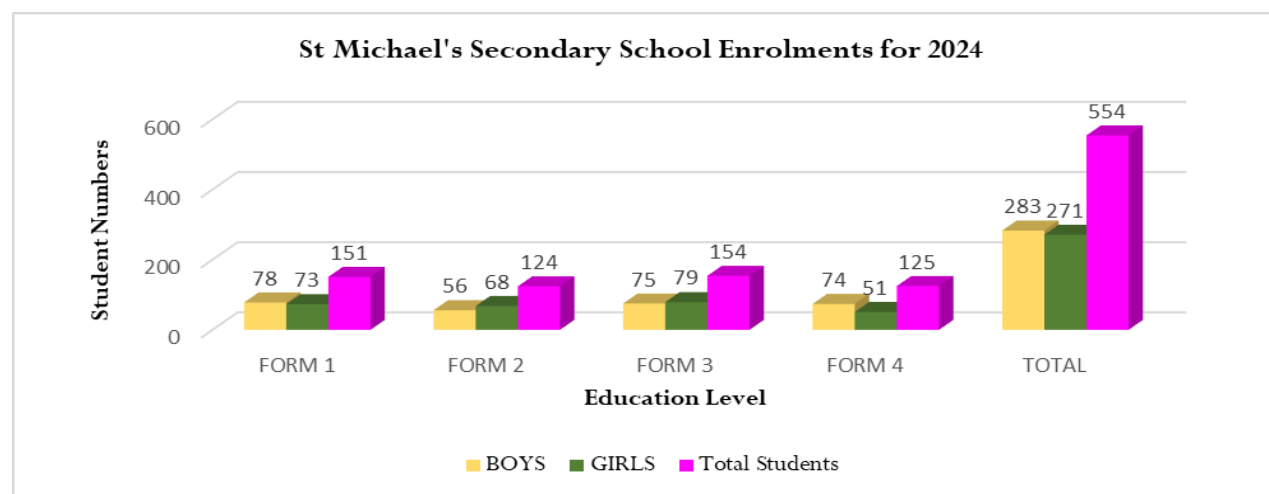
The teacher shortage menace continued in many schools during the year. The Government agency, Teacher's Service Commission (TSC), employed 72% of the teaching positions in primary schools, leaving 28% to be subsidized and axillary staff. The TSC did not replace transferred teachers, which impacted the learning environment as headteachers were forced to merge some classes. The ratio is higher than TSC recommendations; and without MPC subsidizing the teaching staff, it is extremely high for effective teaching and classroom management.

Primary School	TSC	Jnr Secondary	MPC	BoM	County	Total	Enrolments	Current Ratio	Ratio Without Subsidy
St Bakhita	15	4	3	4	3	29	1,069	1:37	1:56
St Catherine	19	6	2	1	4	32	1,435	1:45	1:57
St Elizabeth	21	6	6	4	6	43	2,250	1:52	1:83
Sancta Maria Kayaaba	27	6	2	2	3	40	1,571	1:39	1:47
	82	22	13	11	16	144	6,331	Avg 1:43	Avg 1:61

There are various reasons why students from marginalized backgrounds may underperform compared to their middle-class peers, with the ongoing teacher shortage being a significant factor. Despite this challenge, schools performed well, given the high student-teacher ratio.

St Michael's Results

St. Michael's Secondary School is a coeducational day private school with three streams, now in its 18th year of operation. It maintains a teacher-student ratio of 1:25 and caters to 554 students.



In 2024, 125 students took the KCSE (Kenya Certificate of Secondary Education), and 2 female students were pregnant while taking their examinations and scored a C plain and D+. While the results were down compared to the previous year, the boys achieved higher overall results than the girls. Among the KSCE results nationally 246,391 students attained direct university entry qualifications with a Grade C+ above translating to 25% St Michael's 2024 cohort achieved 3.5% well below the national average. All From 4 candidates were impacted by the demolition, flooding and hunger.

The dux of school was Brian Amtavi, who achieved a B- grade (59 points). The highest achieving girl was Emma Waceke with a C+ grade (46 Points). The highest achieving students were Strathmore University's Macheo Program participants, which St Michael's has participated in since 2016. Nearly 90% of students will be eligible for vocational training courses. Over a third of the students at St Michael's now receive sponsorship from local and overseas donors.

KCSE 2024 Results											
Overall Summary Grades								Mean Scores			
Candidates	B-	C+	C	C-	D+	D	D-	2024	2023	2022	2021
Boys	3	0	6	14	13	26	12	4.05	3.75	4.29	4.77
Girls	0	1	4	11	18	15	2	3.83	4.23	4.64	4.76
Gender Combined	3	1	10	25	31	41	14	3.92	4.03	4.44	4.77

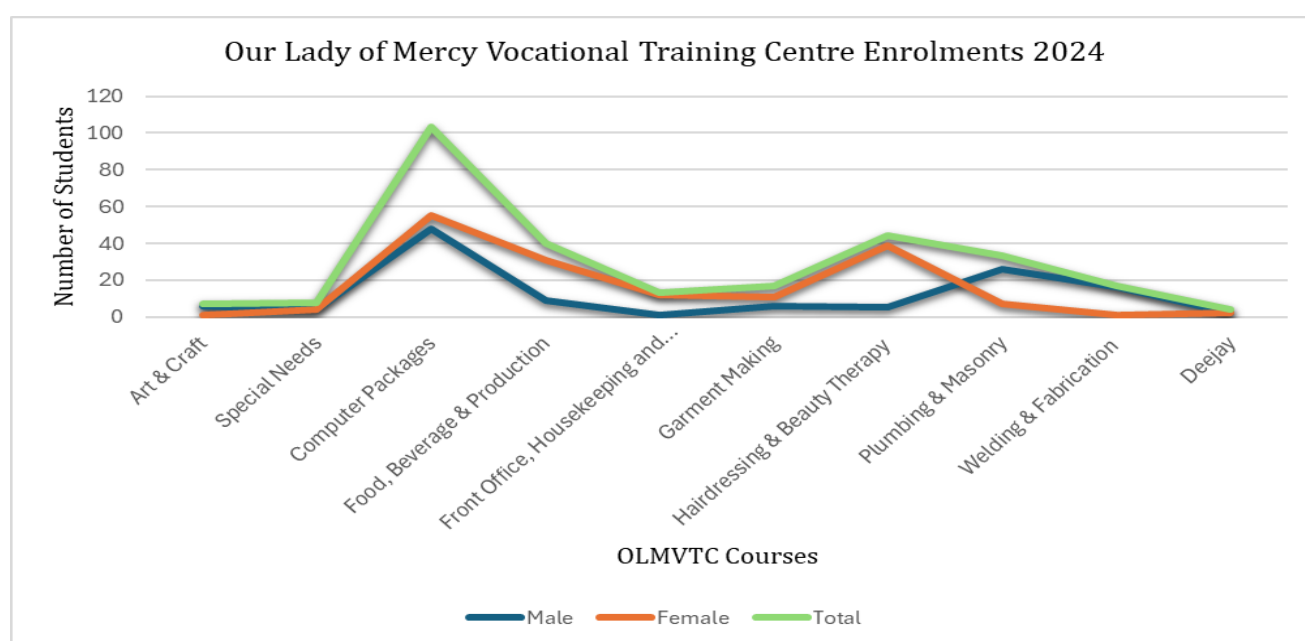
In addition to academic learning, St. Michael's offers opportunities for cultural, sports, and faith formation development. Understanding the backgrounds of students living in poverty presents many challenges and temptations. To counter these distractions, a mentorship program for all students was successfully implemented in 2024. Education is just one aspect of a student's life; often, it falls low on their priorities. Therefore, it is essential that the school's network effectively supports students in addressing issues outside of the classroom to help them succeed academically.

The subjects in which students performed best included Computer Studies, with a grade of C+, and Kiswahili, English, and History and Government, all receiving a grade of C. However, the results for the science subjects were concerning Physics (D), Biology (D), Chemistry (D-), and Mathematics (D-). An improvement strategy is required to address these lower results.

Our Lady of Mercy Vocational Training Centre

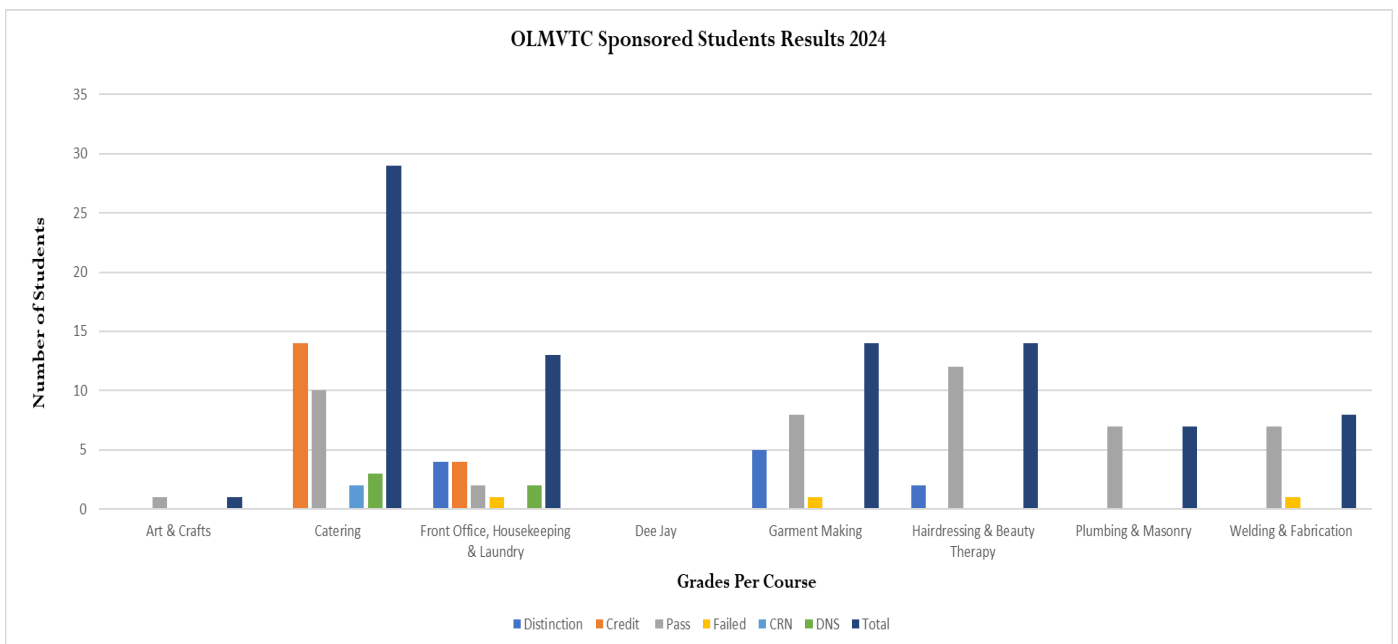
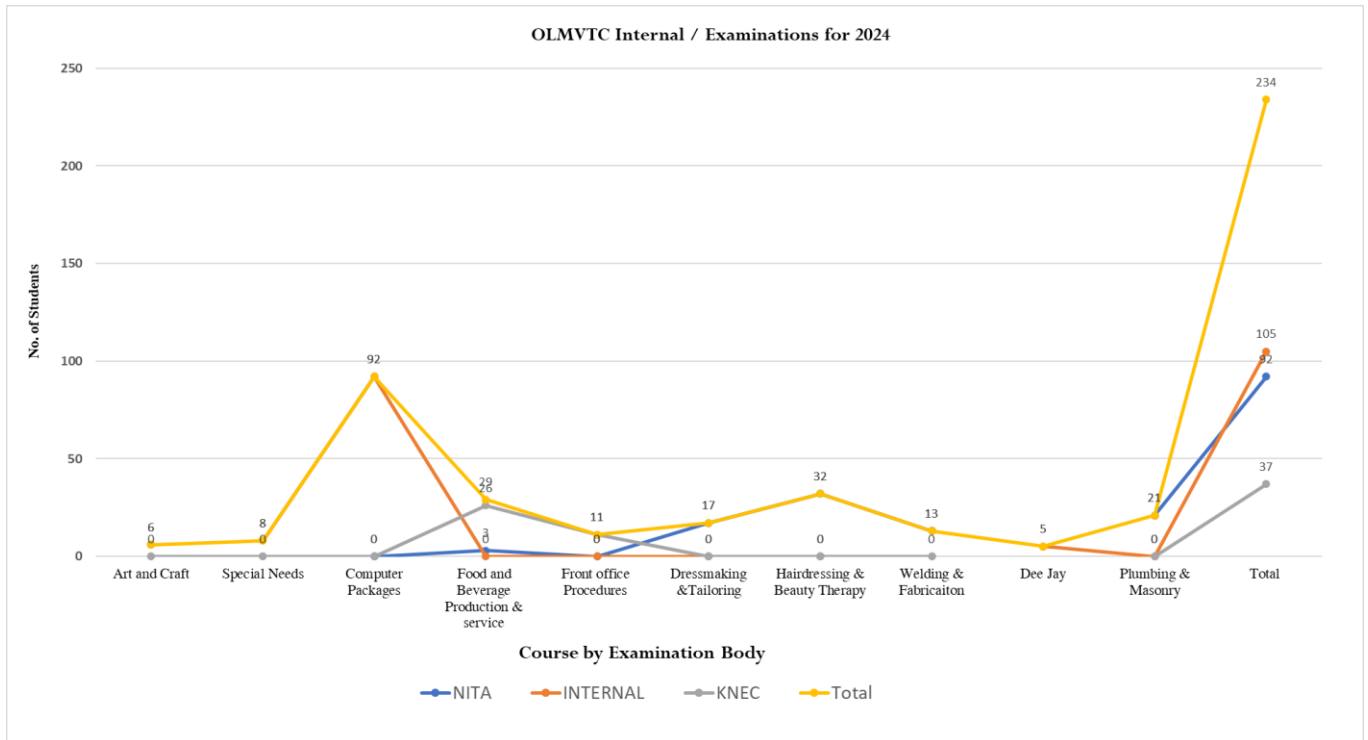
The Centre had 286 students enrolled and 99 (35%) of them were fully sponsored across 10 courses: Art and Crafts, Special Needs, Computer Packages, Food and Beverages, Front Office Management, Garment Making, Tailoring, Hairdressing and Beauty, Plumbing and Masonry and the new course developed in 2024, Welding and Fabrication. Some courses comprised two elements, Hairdressing and Beauty, with separate examinations. There were 51 students who dropped out due to a variety of reasons.

There were 99 young adults sponsored at vocational training in 2024. The sponsorship also included uniform support, certificates, and monthly food packages to avoid any absenteeism.

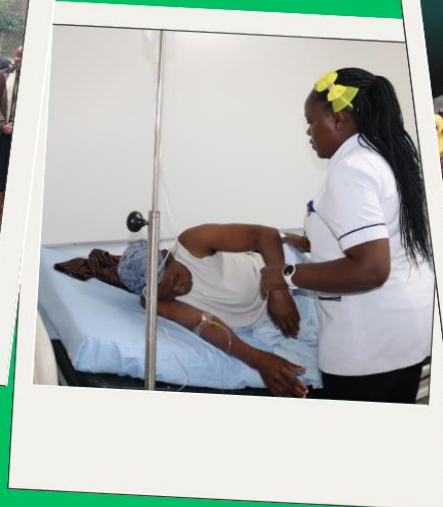


The Centre's examination results showed that 12% of students received Distinctions, 35% achieved Credit, 57% passed, and 14% failed. For the 2024 external examinations, 92 students registered for NITA and 37 for KNEC. The results of these exams will be released in April 2025. A total of 105 students took the internal examination. After graduation, 46 students secured three-month industrial placements in Front Office Management, Hairdressing, and Hospitality.

When the Special Needs students reach the age of 17 they are given the opportunity to be transferred from Songa Mbele na Masomo to the OLMVTC to develop a skill that can help them earn a living. The Special Needs students are enrolled in Hairdressing, Dressmaking, Plumbing, Welding, Art and specifically designed basic literacy and numeracy classes.



SOCIAL AND HEALTH SERVICES
2024



THE SOCIAL AND HEALTH SERVICES INCORPORATES 8 SOCIAL OFFICES, A MEDICAL CLINIC, HOMEBASED HEALTHCARE, NUTRITIONAL PROGRAM, SAFEGUARDING, ENVIRONMENTAL AND FORMER CONVICTS SECOND CHANCE PROGRAM.

Social and Health Services

The social offices played an instrumental role in serving as a safety net for marginalised groups, ensuring that those in need received critical assistance. MPC provided essential services that involved 34 different intervention types across three major disciplines including food assistance to alleviate hunger, shelter for homeless families to ensure a roof over their heads, and vital psychosocial support for survivors of violence, helping them heal and rebuild their lives. Our dedicated women's economic empowerment programs also made a significant difference, enabling numerous women to establish sustainable livelihoods through skill development and financial literacy. The Mukuru slums remained engulfed in significant challenges, marked by pervasive poverty, rampant unemployment, and limited access to essential services. In 2024, rising inflation and increasing tax burdens exacerbated these challenges, further straining already vulnerable households and making it increasingly difficult for families to meet their daily needs. MPC recognised the gravity of these issues and are deeply committed to discovering sustainable solutions that will uplift the community.

The Department significantly impacted the community by providing critical support to over **27,200 beneficiaries** through comprehensive health, education, and economic empowerment initiatives. Among our key achievements was enhancing healthcare access by providing specialised paediatric services that cater to children's and families' needs. We successfully enrolled hundreds of young individuals in vocational training programs, equipping them with essential skills for the job market. Countless families were assisted in implementing income-generating activities that fostered financial independence. Our collaboration with various partners led to the development of innovative projects that specifically addressed pressing challenges, such as the effects of climate change and the implementation of second-chance programs for ex-prisoners, offering them a pathway to reintegrate into society with financial sustainability.

The heavy rains that swept across much of the country brought devastating flooding, compounding the hardships faced by residents. Many families in Mukuru, particularly those living precariously close to riverbanks, were tragically displaced. They lost their homes and possessions to the relentless waters, leaving them in dire circumstances without shelter or resources. In response to the flooding crisis, the government decided to demolish houses built on riparian land rather than improve the infrastructure to deal with heavy rains. The government's demolition strategy aimed to prevent future tragedies and protect lives. While this decision aimed to safeguard the community, it left many families in extreme distress, grappling with an uncertain future and lacking the means to rebuild their lives.

Despite facing significant challenges, the extraordinary strength and resilience of the Mukuru residents have emerged, showcasing their remarkable determination. MPC remains committed to our vision of uplifting the community during these difficult times. MPC aspires to foster a future where dignity, self-reliance, and hope are attainable and aims to empower those we serve to achieve self-reliance.

Social Services

MPC's Social and Health Services Department employs 12 full-time social workers who operate across multiple sites. They serve individuals in primary, secondary, and vocational training institutions, as well as disability and rehabilitation centres and clinics. On average, each social worker facilitates 190 interventions per month. These social workers are key to delivering services, primarily through learning institutions. In 2024, MPC faced one of the most challenging years in its 39-year history due to the harsh socio-economic conditions in Kenya. The national unemployment rate was 5.43% with a youth rate at 11.93% and over 20% in informal settlements (Source: World Bank). The rising fuel, electricity, and food costs contributed to immense poverty, with higher-than-normal unemployment rates. Over 60% of the urban population of Nairobi live in slums and 40% of the poor are employed in casual jobs. This "perfect storm" led to record demands for social and health services, particularly worsening in the second half of the year. Throughout 2024, the Social and Health Department managed 27,264 case activities, provided 23,387 patient treatments, and conducted 10,854 laboratory tests. The external factors created greater desperation among slum dwellers, driving an influx of people seeking MPC's services. These services significantly improved client health and well-being. Hunger was a primary concern, with over 3,170 needy families receiving food parcels, while 1,061 clients, including 139 malnourished babies and children, received amaranth to help boost their immune systems. Approximately 2.61 million lunch meals were served to over 7,204 pupils and students.

Government-sanctioned demolitions affected thousands of families, prompting MPC to distribute aid, including clothing, bedding, and financial support, to 905 victims. The number of needy students increased significantly, with 2,352 receiving sponsorships, stationery, and food and 1,180 students receiving uniforms. Grants were secured to support disadvantaged families with Small Business Enterprise Start-Up programs for parents. Many parents of children in MPC Primary Schools are single mothers, unemployed, and reliant on casual jobs like washing clothes or cleaning. A considerable number were unable to secure casual employment, resulting in children going to bed hungry. Throughout the year, MPC supported some families with the donations received from partners and supporters. These contributions helped sustain crucial activities, including food packages, nutritional aid, medical support, psychosocial support, mentorship, counselling, and educational resources. These social services aimed to uphold human dignity by alleviating suffering with whatever resources were available, conducting 1,019 case assessments, 686 home visits, and facilitating 3,283 medical interventions. The Child Protection and Safeguarding Office conducted 34 follow-ups on alleged abuse cases in collaboration with law enforcement, child protection officers, local authorities, community leaders, and volunteers. Professional counselling services were provided to victims and their families. Economic instability, caused by inflation and increased taxation, exacerbated poverty in the slums and led to a higher unemployment rate. Severe flooding and government demolitions displaced thousands of families, increasing the demand for urgent support. High school absenteeism was prevalent due to displacement and family relocations, making consistent schooling challenging. The community's growing needs amidst a backdrop of overlapping crises resulted in a heightened demand for MPC social and health resources.

In summary, a six-year comparison of social and health services highlights that food distribution, medical care, support for needy students, family assistance, and therapy sessions remain significantly high.

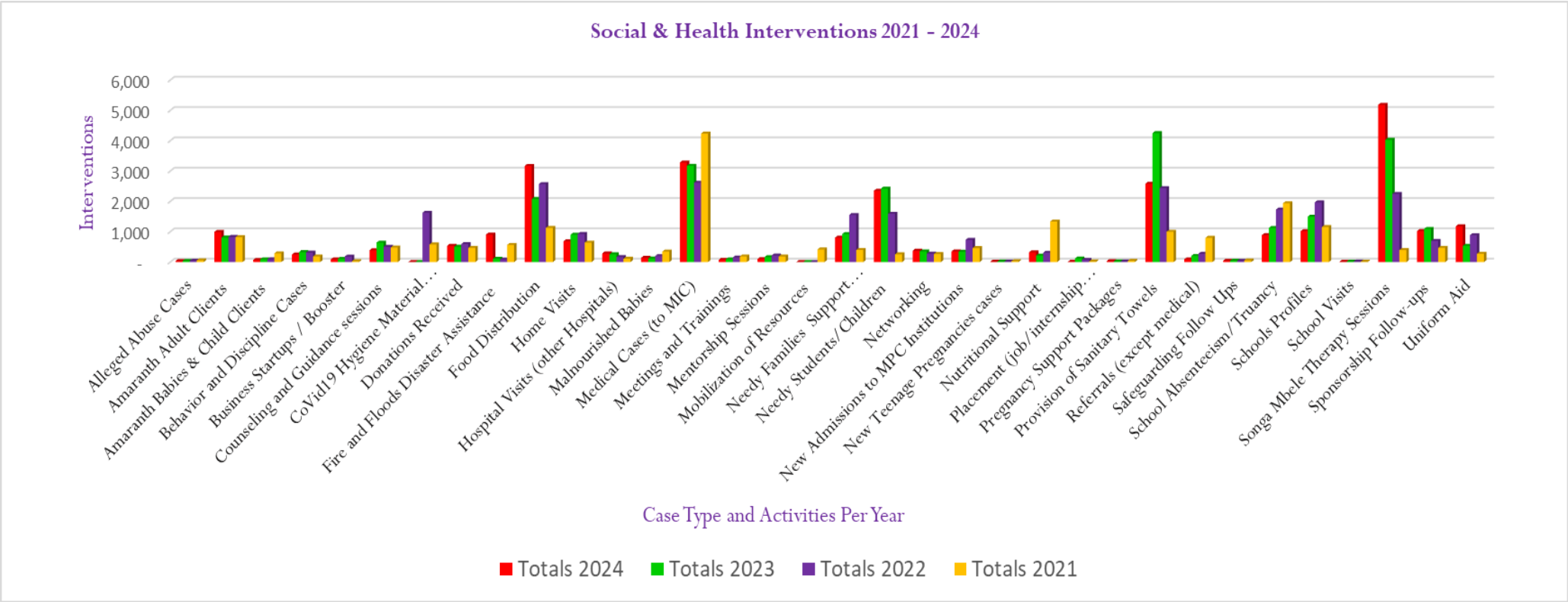
MPC Client Interventions For the Last 6 Years Per Sector

Years	Education	Health	Transformative	Total
2024	17,698	1,827	7,739	27,264
2023	17,954	1,511	7,529	26,994
2022	17,583	1,056	7,339	25,978
2021	19,299	1,539	1,987	22,825
2020	20,037	3,046	2,634	25,717
2019	11,816	170	282	12,268
Total	104,387	9,149	27,510	141,046

Summary of Client Interventions for 2024

Case Type / Activities	Education						Health	Social Transformation			Total
	St Bakhita	St Catherine	St Elizabeth	Sancta Maria Kayaaba	St Michael's Secondary	Vocational Training Centre SKILLS	MPC Clinic	Songa Mbele na Masomo	MI Rehabilitation Centre	Child Protection	
Alleged Abuse Cases	8	3	2	10	7	2	0	0	0	2	34
Amaranth Clients - Adults	0	994	0	0	0	0	0	0	0	0	994
Amaranth Babies & Child Clients	0	67	0	0	0	0	0	0	0	0	67
Behavior and Discipline Cases	13	3	15	55	135	3	0	0	25	0	249
Business Startup / Boosters	10	5	8	5	26	16	0	9	8	0	87
Counseling and Guidance Sessions	3	34	101	50	44	74	1	1	78	3	389
CoVid19 Hygiene Material Resources	0	0	0	0	0	0	0	0	0	0	-
Donations Received	6	62	14	19	11	4	2	176	211	30	535
Fire and Floods Disaster Assistance	80	51	343	166	64	101	0	100	0	0	905
Food Distribution	645	1110	369	394	175	155	0	322	0	0	3,170
Home Visits	44	78	157	82	121	62	22	59	61	0	686
Hospital Visits	0	0	0	0	0	0	266	5	13	0	284
Malnourished Babies	0	139	0	0	0	0	0	0	0	0	139
Medical Cases MIC	156	719	109	349	183	114	1141	92	404	16	3,283
Meetings and Trainings	13	2	4	0	0	9	1	22	2	19	72
Mentorship Sessions	11	5	5	14	33	19	0	5	0	4	96
Mobilization of Resources	0	0	0	0	0	0	0	0	0	0	-
Needy Families Support (Community)	143	276	37	223	7	23	66	30	0	0	805
Needy Students / Children	286	324	807	69	410	4	3	449	0	0	2,352
Networking	3	52	14	35	36	5	187	0	1	40	373
New Admissions to MPC Institutions	4	107	14	72	31	76	0	18	28	2	352
New Teenage Pregnancies cases	1	1	2	1	5	1	0	0	0	0	11
Nutritional Support	0	175	0	26	1	0	122	0	0	0	324
Placements (Internship /Work experience)	0	0	0	0	0	9	0	0	0	0	9
Pregnancy Support Packages	15	2	1	1	11	0	0	0	0	0	30
Provision of Sanitary Towels	196	406	258	833	861	30	0	0	0	0	2,584
Referrals (except medical)	17	3	14	18	12	1	16	6	0	2	89
Safeguarding Follow Ups	0	1	2	2	27	3	0	3	0	2	40
School Absenteeism/Truancy	126	85	56	134	282	26	0	180	0	0	889
Schools Profiles	47	81	93	205	407	130	0	49	7	0	1,019
School Visits	0	0	0	0	0	0	0	4	4	0	8
Songa Mbele Therapy Sessions	0	0	0	0	0	0	0	5186	0	0	5,186
Sponsorship Follow-ups	20	153	0	0	569	220	0	61	0	0	1,023
Uniform Aid	43	24	572	525	16	0	0	0	0	0	1,180
Totals	1890	4962	2997	3288	3474	1087	1827	6777	842	120	27,264

Social Services Statistics Comparison



Significant and consistent efforts to distribute nutritious food, provide essential medical care, and support underprivileged students are crucial and continuously implemented initiatives. These interventions aim to address the pressing needs of our community, ensuring that every child has access to the resources required for their well-being and academic success.

Mary Immaculate Clinic Statistics

MIC treated 22,387 patients in 2024, which was 129 more than the previous year with also an increase in the number of laboratory tests conducted. The age categories that recorded the largest differences were children, which accounted for 10,811 cases. There were slight reductions in the other age categories.

The number of female and male patients remained virtually unchanged in terms of gender distribution females 59% and males at 41%. Key observations: the 13-17 Yrs, 36-49 Yrs and 50-64 Yrs age groups saw an increase. The biggest drop was in the 18-35 group and the above 65 dropped by nearly 8%. Fewer new cases in 2024 but more revisits suggesting stronger patient satisfaction with treatment or chronic case follow-ups.

In addition to the treated medical patients 3,869 clients attended other clinics on offer at MIC. The Specialty Clinic clients increased by 371 compared to 2023. The rest of the Clinic numbers remained steady.

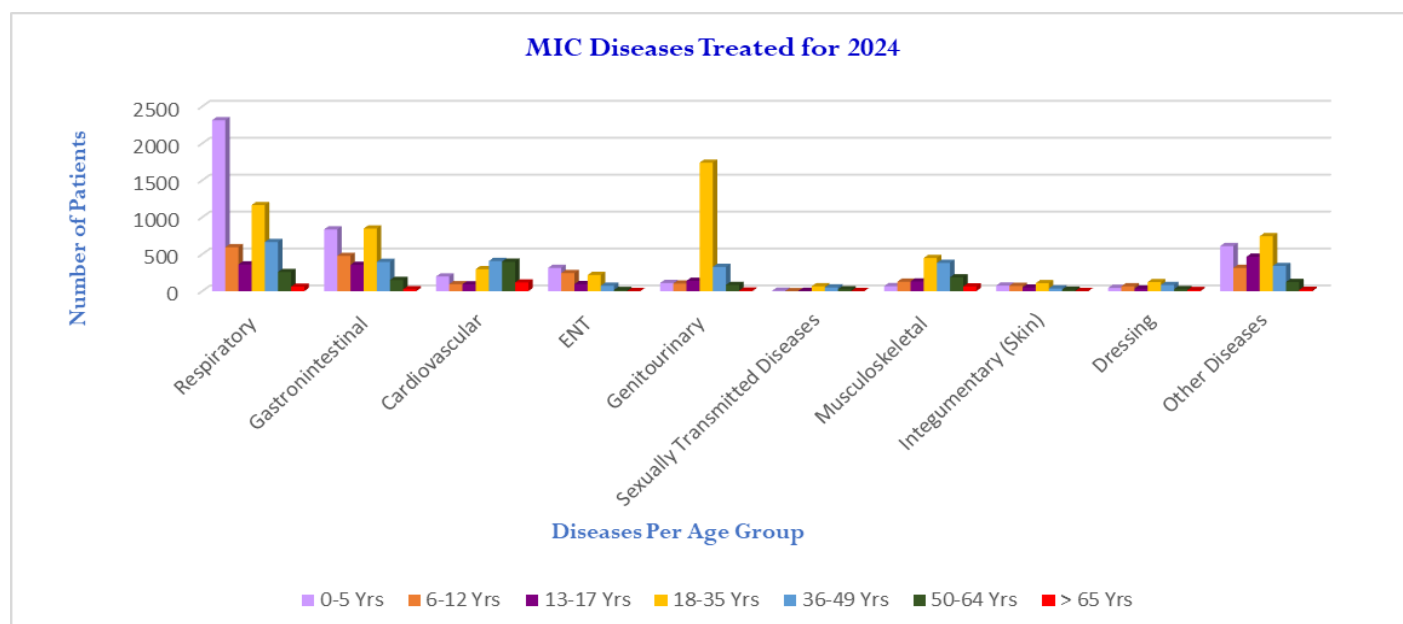
Mary Immaculate Clinic Registrations For 2024 by Gender and Age									
Category	Gender	0 - 5 Yrs	6-12 Yrs	13-17 Yrs	18-35 Yrs	36-49 Yrs	50-64 Yrs	Above 65 Yrs	Total
New cases	Female	930	414	360	1,654	516	190	49	4,113
	Male	862	445	323	828	354	189	35	3,036
Subtotal		1,792	859	683	2,482	870	379	84	7,149
Revisits	Female	2,260	631	535	2,478	1,288	532	126	7,850
	Male	1,954	649	555	942	698	418	6	5,222
Subtotal		4,214	1,280	1,090	3,420	1,986	950	132	13,072
Total		6,006	2,139	1,773	5,902	2,856	1,329	216	20,221
Percentage	Female	53%	49%	50%	70%	63%	54%	81%	59%
	Male	47%	51%	50%	30%	37%	46%	19%	41%

The Immunizations for 2024 were down slightly compared to 2023. The nutrition figures increased across the different age groups.

MIC Specialty Clinics For 2024								
Clinic Type	0 - 5 Yrs	6-12 Yrs	13-17 Yrs	18-35 Yrs	36-49 Yrs	50-64 Yrs	Above 64 Yrs	Total
ANC	80		19	555	117			771
Immunizations	1,353							1,353
Nutrition	888	3	5	97	6	13	90	1,102
Comprehensive Care	21	3	12	188	144	62	5	435
Tuberculosis			6	89	56	6	2	159
Non Medical (Mental)		3	3	19	2			27
Referrals to Medical Facilities	13	4	2	2	1			22
Subtotal Clinics	2,355	13	47	950	326	81	97	3,869
Total Clinics and Treatments	6,932	2,104	1,775	6,706	3,091	1,372	407	22,387

MPC Clinic Most Common Diseases

Of the 8 major diseases that are treated at the Clinic, Respiratory Diseases continue to be the most represented followed by Gastrointestinal, Genitourinary followed by Cardiovascular Diseases. The 0-5 Years category has the highest number of patients for Respiratory (41.6%), Gastrointestinal (26.6%), Skin diseases (23%).

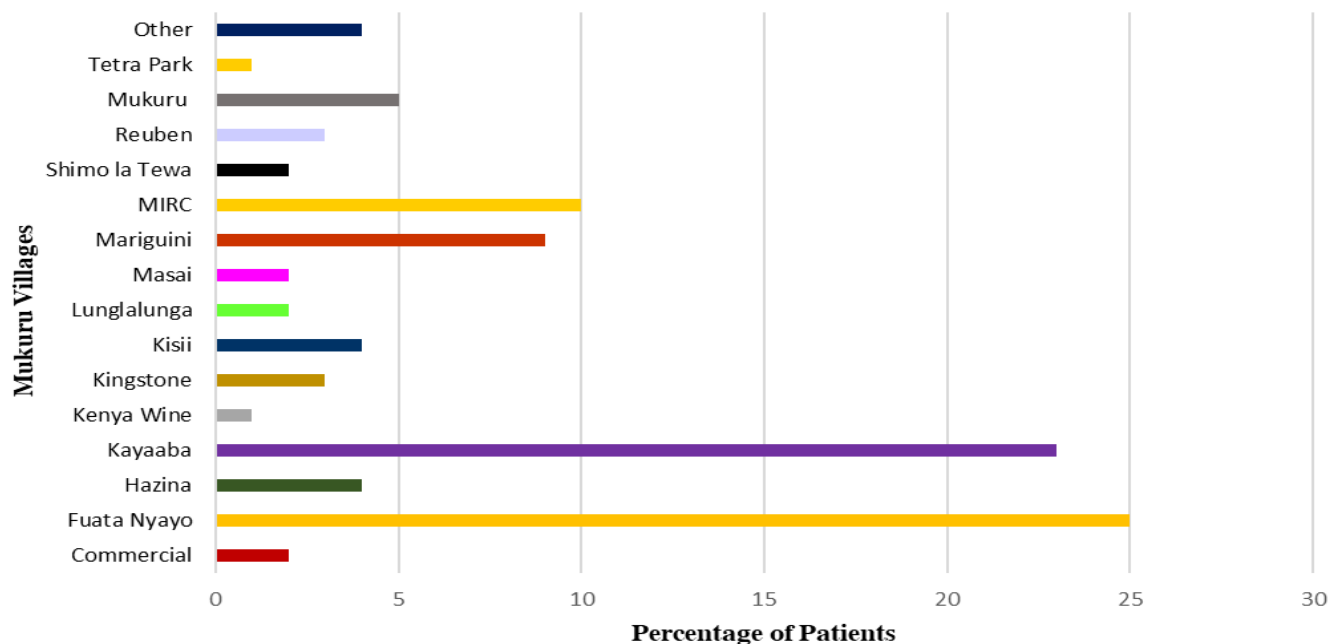


Over 6.2m KHS (€41,000) in grants were received in 2024 from 4 major donors that allowed the Clinic to treat patients and procure additional medical equipment to enhance modern triaging and patient observations. The other grant elements enabled further professional development of staff. The Health Education sessions for the community on Nutrition, Upper Respiratory and Urinary Tract Infections, Hygiene and Sanitation provided greater understanding and helped to guide daily living activities for them. The staff received further training as listed on page 21-22.

The new partnership with Pablo Horstmann Foundation has resulted in great strides with paediatric and maternal unit with improved service delivery to the Mukuru community. All fees for children and youths under 18 are covered by the new partnership and has increased the numbers attending the Clinic. The program has increased the awareness among women of reproductive age. The upgraded medical equipment has given stronger confidence for women in the catchment area. The nutritional program has been strengthened to ensure a steady supply of amaranth and food to children and pregnant mothers resulting in even greater healthcare outcomes for the community.

The Mukuru slum catchment area comprises over 90 villages. Over 65% of the patients who attend the Clinic reside within a 400-metre radius in Fuata Nyayo, Kayaaba, Commercial, and Mariguini. The number of patients waived from the immediate area decreased considerably compared to 2023 due to the demolitions along the Ngong River and peoples' homes were destroyed.

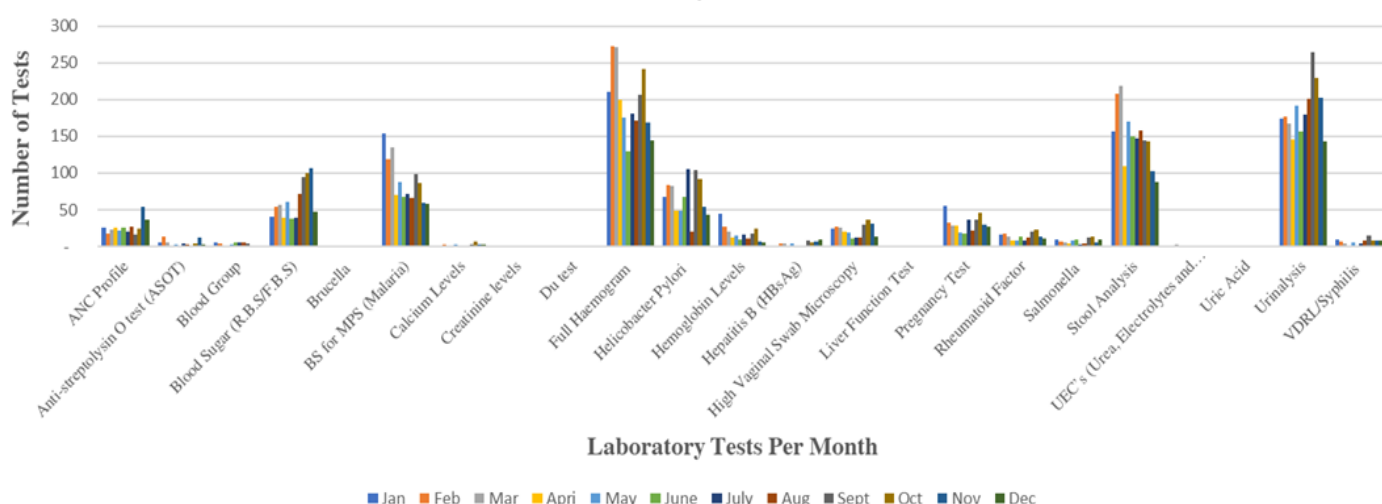
The Top 14 Villages Waived Patients Treated at MIC for 2024



Laboratory Tests For 2024

The laboratory tests in 2024 were 10,854 an increase of 1,996 from 2023. The most frequently performed tests in 2024 were Full Hemogram, (2,371) Urinalysis (2,232) Stool Analysis (1,798), BS for MPS (Malaria) (1,082), Helicobacter Pylori (818) accounting for 77% of total tests. The only reduction in tests was for Hemoglobin Levels in 2024. Among the most common tests increases were Stool Analysis 8%, Helicobacter Pylori 9%, Urinalysis 30%, Full Hemoglobin 41% and 42% for BS for MPS (Malaria).

MIC Laboratory Tests For 2024

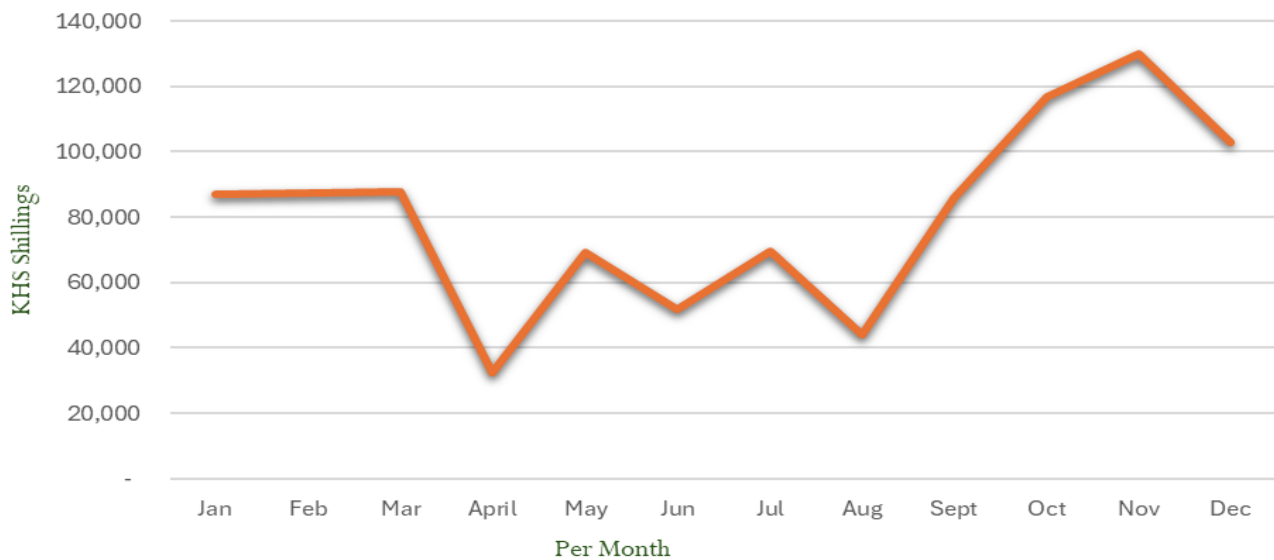


The notable spikes were in February, March, September and October, which identifies the return from school holiday breaks.

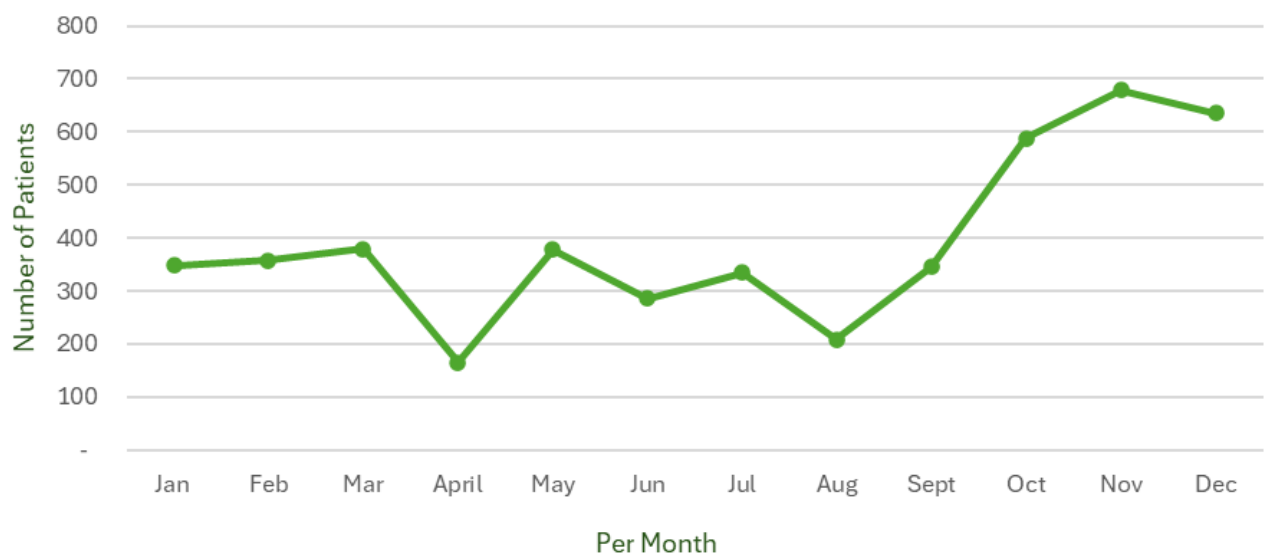
Mary Immaculate Clinic Laboratory Tests for 2024 by Age Groups								
Laboratory Tests	0 - 5 Yrs	6-12 Yrs	13-17 Yrs	18-35 Yrs	36-49 Yrs	50-64 Yrs	Above 64 Yrs	Total
ANC Profile	-	-	12	293	17	-	-	322
Anti-Streptolysin O Test(ASOT)	11	22	10	14	2	-	-	59
Blood Group	2	1	7	24	7	4	-	45
Blood Sugar(R.B.S/F.B.S)	11	20	13	98	270	272	68	752
Brucella Antigen Test	-	-	-	4	5	2	1	12
BS for MPS(Malaria)	365	162	85	283	124	48	11	1,078
Calcium levels	16	2	2	-	1	3	1	25
Creatinine levels	-	-	-	-	1	1	-	2
Du TEST	-	-	-	3	2	-	-	5
Full Haemogram(FHG)	610	343	272	648	336	145	32	2,386
Haemoglobin(HB) LEVEL	44	13	54	65	21	12	2	211
Helicobacter Pylori Antigen Test	7	102	150	325	171	62	6	823
Hepatitis A(HAV)	1	2	-	-	-	-	-	3
Hepatitis B (HBsAg)	5	6	4	14	11	5	2	47
Hepatitis C (HCV)	2	4	1	-	-	-	-	7
High Vaginal Swab (HVS) Microscopy	1	-	14	182	60	5	1	263
Liver Function Test (LFT)	2	2	1	1	1	-	-	7
Pregnancy Test (PDT)	-	2	98	242	39	-	-	381
Rheumatoid Factor	-	1	10	35	74	36	10	166
Salmonella Antigen Tests (S.A.T)	3	13	15	34	23	7	1	96
Stool Analysis	284	431	258	481	238	110	14	1,816
UEC's (Urea, Creatinine and Electrolytes)	-	1	1	2	1	2	1	8
Uric Acid	-	-	-	-	1	1	-	2
Urinalysis	108	176	181	1,063	487	206	38	2,259
VDRL/Syphilis	-	4	11	46	13	5	-	79
Total Tests	1,472	1,307	1,199	3,857	1,905	926	188	10,854

MPC's mission is to enable access to affordable healthcare. In 2024, more than 4,700 patient fees were waived for 963,630 KES (€6,500). Early medical interventions reduced the overall health costs to the families in Mukuru and MPC. The significant increases towards the end of the year were due to the partnership with the Pablo Horstmann Foundation, which has allowed more people to access quality healthcare at the Clinic.

MIC Cost of Waived Fees For 2024



MIC Waived Patient Fees for 2024



TRANSFORMATIVE
SERVICES
2024



THE TRANSFORMATIVE SERVICES FOCUSES ON THE WELL-BEING OF CHILDREN AT SONGA MBELE NA MASOMO CENTRE, MARY IMMACULATE REHABILITATION CENTRE, AND THE SPONSORSHIP PROGRAM, AIMING TO POSITIVELY CHANGE LIVES.

Transformative Services

The Songa Mbele na Masomo Centre provides a safe space for children with disabilities, allowing parents to seek casual work knowing their children are secure. Organized into four units—Daycare, Unit 1, Unit 2, and Unit 3—the Centre serves children aged 3 to 16 with diverse needs. For older teenagers, skills training is available through referrals to Our Lady of Mercy Vocational Training Centre at MPC's Head Office. This year, Songa Mbele focused on enhancing intervention strategies and supplying appropriate learning materials. The Centre advocates children's rights and raises awareness of supporting families. Collaboration with organizations such as Special Education Professionals (SEP), National Council for Persons with Disabilities (PWCD), the Kenya Association for the Welfare of People with Epilepsy (KAWE), and others has strengthened its initiatives.

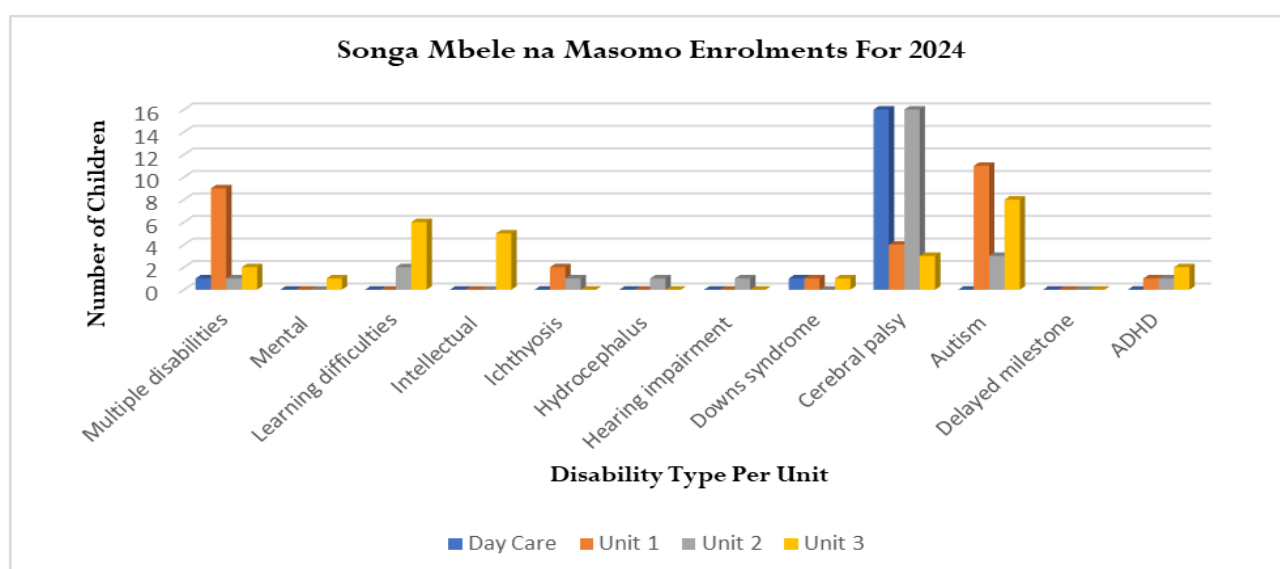
The Rehabilitation Centre for former street boys had positive outcomes for over 86 participants in 2024, with 66 in residential care and 20 non-residential. More than 100 counselling sessions focused on psychosocial and developmental issues. The Centre received upgrades, including a new music room, improved fencing, a refurbished art gallery, and outdoor cooking equipment, thanks to the generosity of overseas supporters and donors. Their contributions enhance the Centre's mission of rehabilitation and reintegration through education, sports, skills training, and the arts, helping the boys reach their full potential.

The new education system caused changes in the recruitment and reintegration processes for the boys, achieving a 78% success rate in 2024. Given that most boys, aged 12 to 16, missed the final KCPE exam due to time spent on the streets it meant that they were required to restart their education at Grade 3 which is not appealing to boys who struggle with routine and discipline of school. Adapting to this system is challenging, especially for older boys who would be placed in lower grades, which contributes to a lower completion rate. While vocational training, such as carpentry, is encouraged, some boys feel too young or uninterested, leading them to leave the program before completing their training. Additionally, a successful initiative called "Business Start-ups" has empowered parents to earn livelihoods and support their sons after reintegration. Sponsored by Trocaire, Ireland, this program provides parents with training and business resources, serving as a light and glimmer of hope for sustainable change in their families and community.

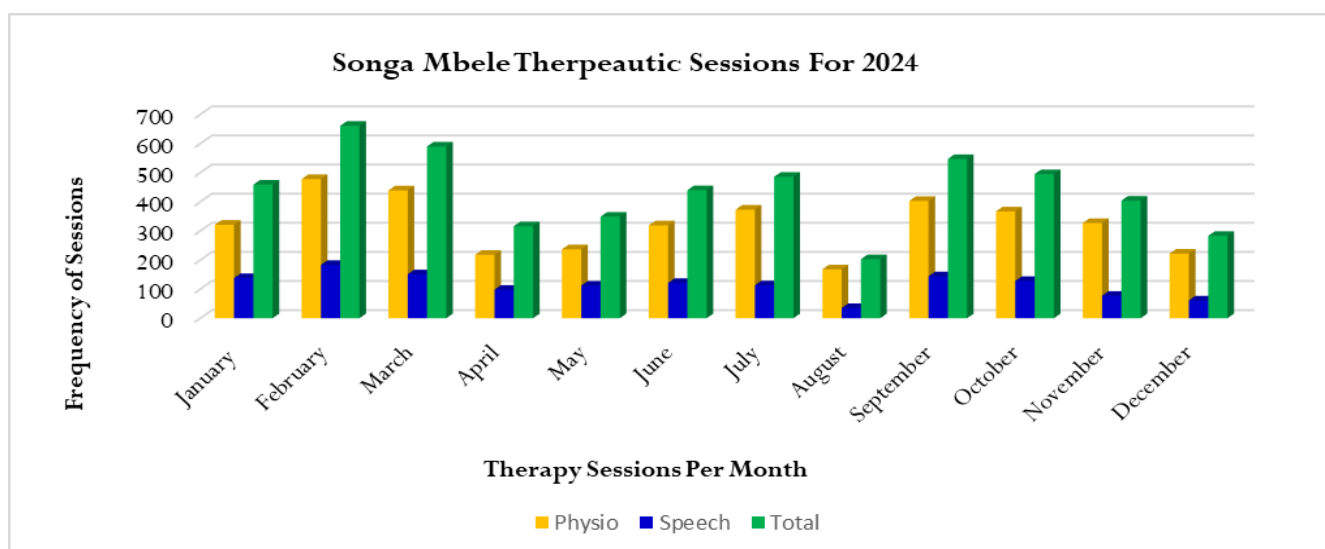
The Sponsorship Program significantly supported 726 students, despite a decline in individual and corporate sponsors. Fortunately, new donors stepped in, boosting overall support. Their generosity has given hope and enabled students to seize opportunities, gain essential skills, and work towards self-sufficiency for a brighter future.

Songa Mbele na Masomo Children's Centre

The Centre advocated for families with children living with disabilities to become more independent. Only registered persons with disabilities (PWDs) are eligible for the Government's monthly 'Inua Jami' payments of 2,000 Ksh (€13). In 2024, Songa Mbele helped secure these payments for 15 families, benefiting 15.3% of parents relying on casual work. A total of 67 PWDs were registered, including 35 children from Songa Mbele and 32 from the local community. The enrolments at Songa Mbele increased slightly to 100 with a significant increase in therapeutic sessions improving the milestone achievements for the children attributed by the increase in field visits by the social workers. Each child at the Centre was assessed by the National Council for Persons with Disabilities and a unique individual learning plan has been designed for each child. Out of the children assessed 26 did not meet the 'severe' definition.

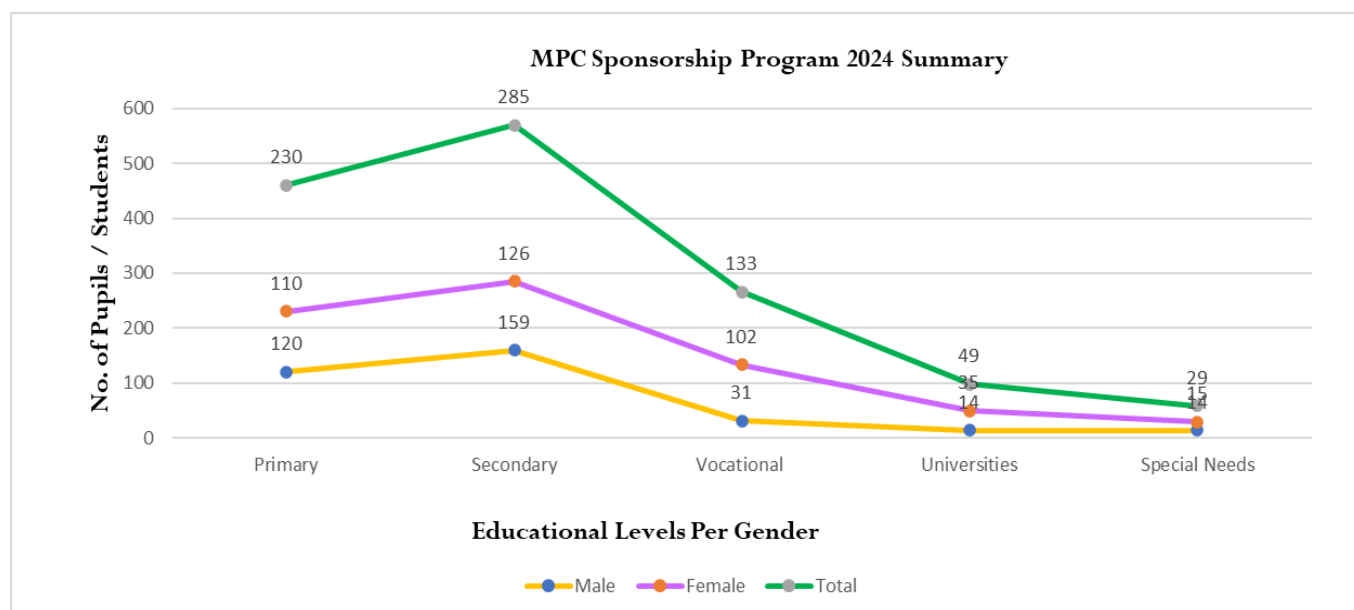


The monthly achievements in 2024 highlighted the increasing number of children who can walk independently, crawl, feed themselves, and perform other daily activities. This progress is largely attributed to the consistent therapy sessions and exercises completed at the Centre and the support provided by parents at home.

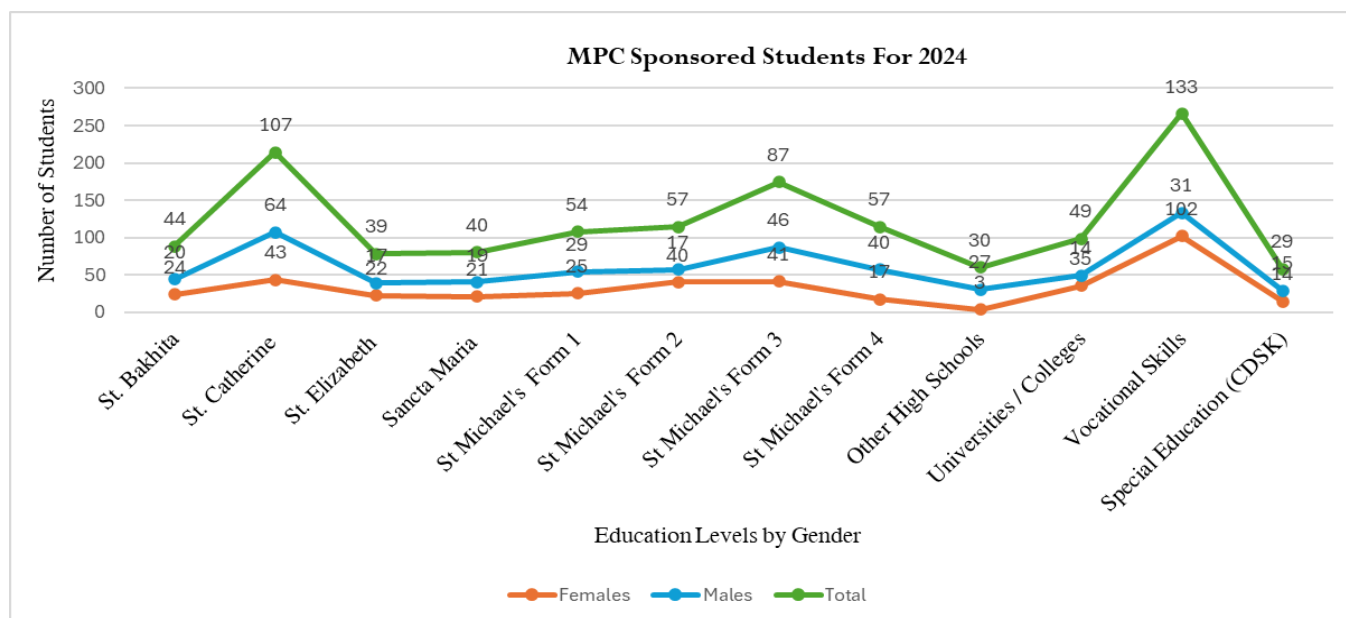


MPC Sponsorship Program

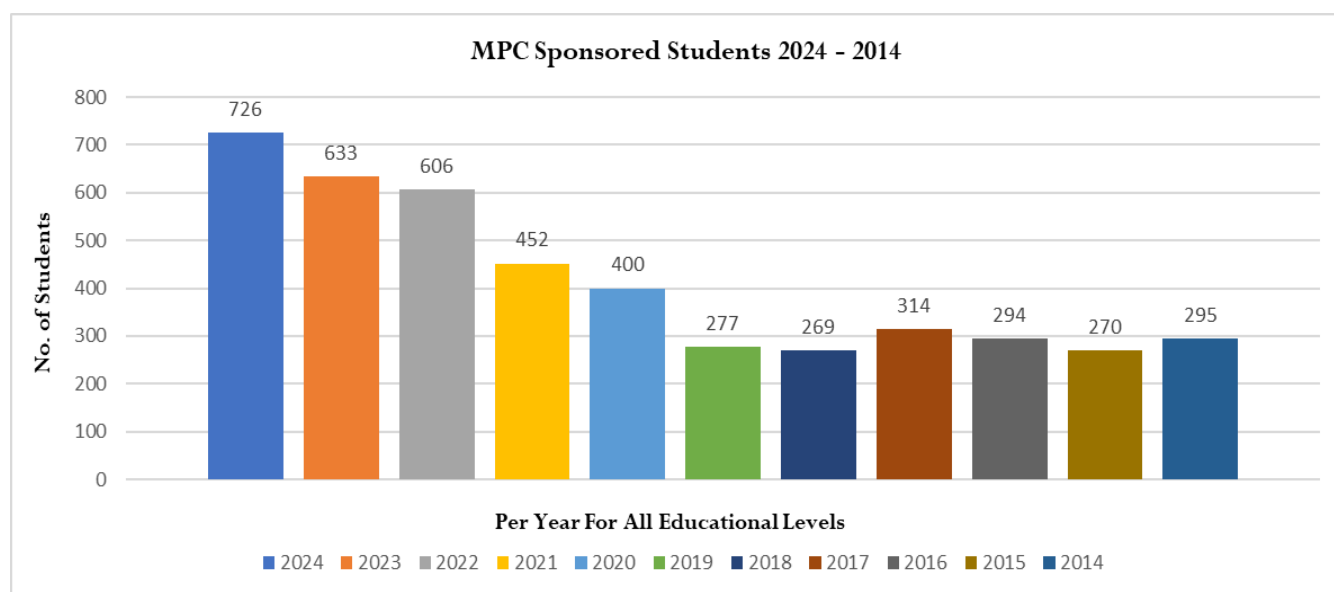
The 2024 Sponsorship Program numbers increased by 14.7% to 726 compared to 2023 with vulnerable pupils / students benefitting at one of the five educational levels with 255 students (35%) of them sponsored to St Michael's Secondary School.



Further breakdown of sponsored students per MPC learning institutions.



Through MPC's Sponsorship Office over the last 11 years 4,500 children, who would not have had the opportunity to complete their education, were provided the chance to lift themselves out of poverty. The success stories are featured in the MPC newsletters throughout 2024.



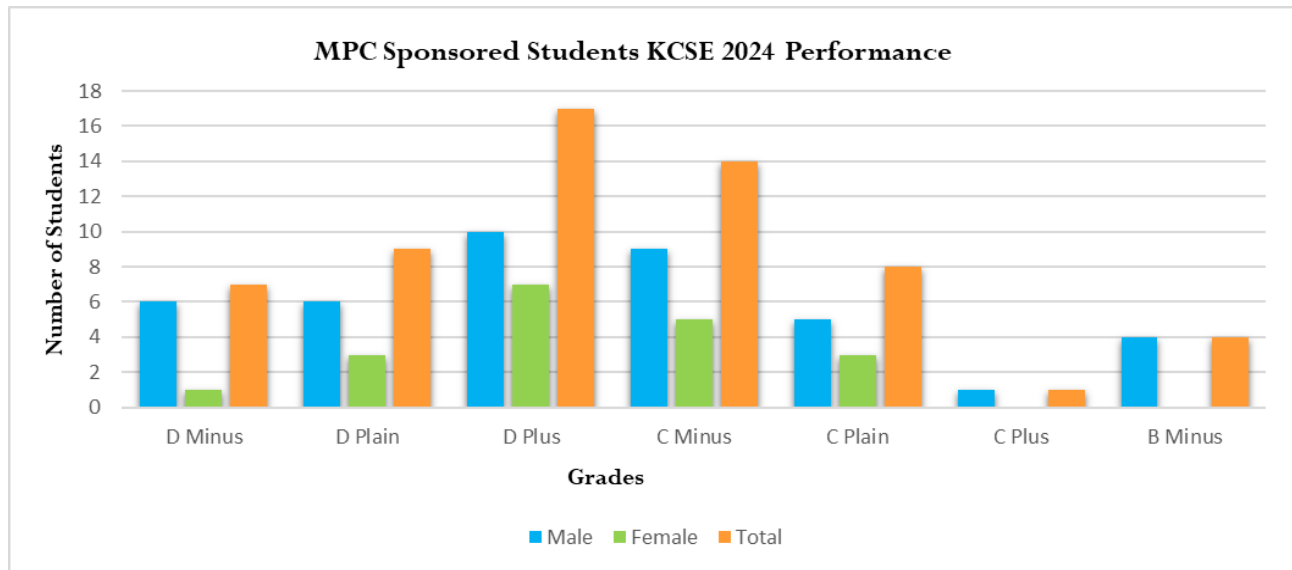
In 2024, a diverse group of students were enrolled in 81 educational institutions across Kenya. These institutions included four primary schools, 24 secondary schools, 20 vocational colleges, and 14 universities. They were distributed across 20 different counties, namely Bungoma, Busia, Embu, Kajiado, Kakamega, Kericho, Kiambu, Kirinyaga, Kisii, Kitui, Laikipia, Machakos, Meru, Migori, Murang'a, Nairobi, Nakuru, Nyanza, Nyeri, Siaya, Trans Nzoia, and Uasin Gishu Counties.

The overall gender figure was 14% higher for the girl child in 2024. There was a slight difference with the Special Education level as the boys' enrolments were 52% compared to the girls at 48%. The technical and vocational level was significantly different 77% for females and 23% for males which was a direct result of the Fidel Goetz Foundation Sponsorship of the Girls' Program. There were marginal differences at secondary level with the girls 44% and the boys at 56% and a greater difference at university level with 71% for girls 29% for boys.

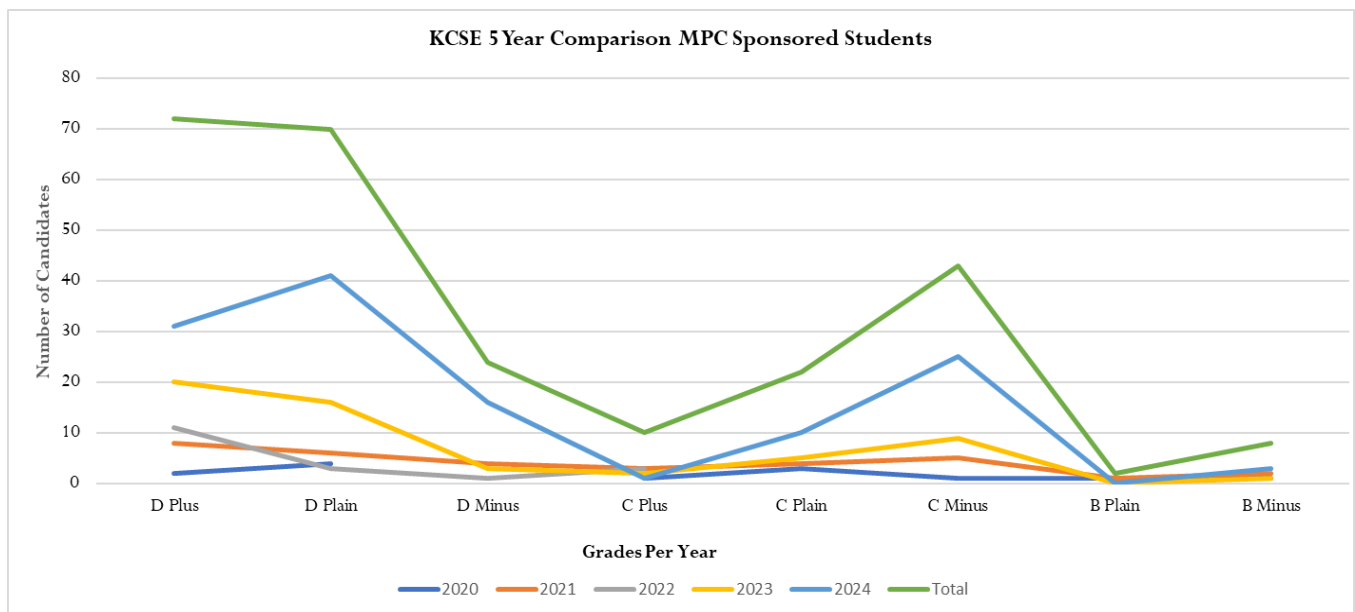
The sponsored KPSEA candidates at St Catherine's Primary School numbered 13 in 2024. All of them transitioned to Junior Secondary School with the highest scoring EE (Exceeding Expectation) and the lowest being AE (Approaching Expectation). There was an anonymous donor who supported some 108 pupils in the 4 MPC Primary Schools out of which 12 pupils sat their KPSEA. The KPSEA assessment is competency based and the marks are awarded in the order of the highest score being: EE – Exceeding Expectation, then ME – Meeting Expectation, AE Approaching Expectation, BE – Below Expectation as the lowest score. The total number of KPSEA candidates at the 4 MPC Primary Schools was 779 in 2024.

Nationally, there were 1,303,913 KPSEA primary candidates and only 965,512 KCSE registered secondary candidates in 2024. There was a decrease of 8.5% of primary candidates in 2024 and the number of secondary candidates increased by 7.9%. Those transiting from primary to secondary increased slightly to 74% in 2024 from the 71% in 2023. There is still a way to go to achieve the Government's 100% transition as the indicators point to a widening of the gap for children in the informal settlements (Source: Ministry of Education).

The KCSE results for the 60 MPC sponsored students in 2024 was below expectation with 5 boys and no girls gaining access to university. The other 55 students will be encouraged to seek vocational training to ensure that they are not lost to the cycle of poverty.

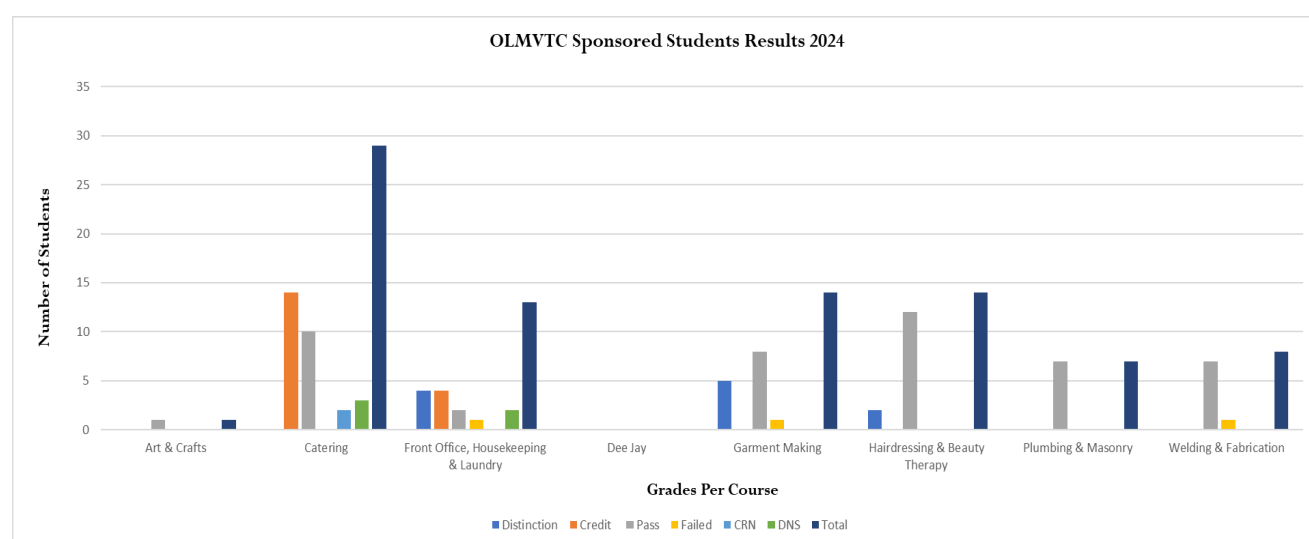


The consequences from the floods and demolitions had an enormous impact on the families in Mukuru informal settlement. The graph demonstrates the fluctuating numbers in student achievements in the KCSE examinations with the male students outperforming the female students in 2024.



In 2024, there were 99 vocational sponsored students 94 were registered to sit the different NITA (*National Industry Technical Authority*) and KNEC examinations (*Kenya National Examinations Council*) 9 dropped out and fortunately 85 actually sat the examinations and 5 sat the internal examinations.

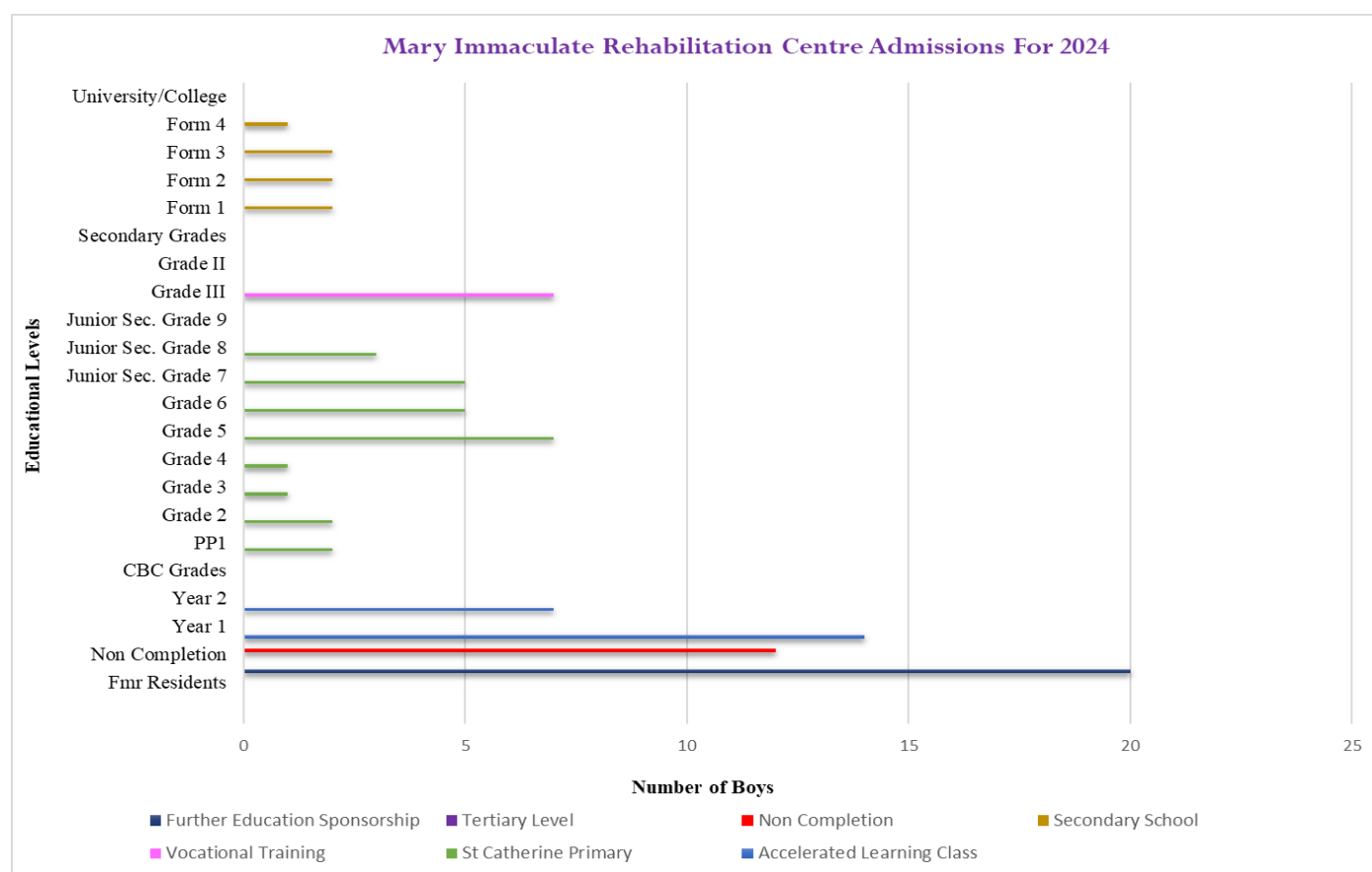
In the recent examination results, 11 students excelled by achieving Distinctions, showcasing their outstanding performance. Additionally, 18 students earned Credits, reflecting their solid understanding of the material. A total of 47 students successfully passed the exams, while six did not meet the requirements and failed. Furthermore, nine students are scheduled to take their examinations in 2025. A few students were categorised as CRNM, which refers to Course Requirements Not Met. CRNM means that the scores were not entered into the Ministry portal before the allocated time but were adjusted later.



Mary Immaculate Rehabilitation Centre for Former Street Boys

The Rehabilitation Centre in 2024 catered for 86 boys, **66 residential** and 20 non-residential boys at different educational levels and developmental stages recruited from Nairobi CBD, the Black Army Base in the Pipeline, Muthurwa / Gikomba Market Base, Ngara Base as well as referrals from the Starehe Children's Officer, Boma Rescue, Single Mothers Association, Sequels Francaes (SIF) and local authorities within the MIS catchment area. The Centre continued to network with the local authorities such as the Starehe Sub-County Children's Office, who support the Rehabilitation Centre with certificate renewals, committal and court cases.

The residential program is designed to give each boy the best possible chance of successful reintegration either with family, sponsorship to further education or through independent living. At the conclusion of the residential program in 2024, 6 boys were successfully reintegrated with their families, 6 boys transited to independent living and 19 received sponsorship to boarding schools. All 66 boys successfully completed the residential program. Within the first month 12 boys voluntarily left the Centre to return to the streets. The Centre conducted 32 Home Searches and 17 Home Visits in Kisumu, Isiolo, Kisii, Machakos, Makueni, Kakamega and Kirinyaga counties to identify and confirm the boys' stories. Throughout the year parents / guardians were encouraged to visit the Centre to meet with their son. Each November the formal parents/guardian day is held that initiates the formal reintegration process. At the conclusion of the residential program in December a Parents and Boys Completion ceremony was conducted to say farewell the boys as they progressed onto the next phase of their rehabilitation.



The Centre registered 6 candidates to sit for KPSEA assessments. A few students 'Exceeded Expectations' while the majority did not perform as expected as they had missed too much primary schooling.

The Centre continued with its Special Projects programs of Horticulture, Gardening, Poultry Farming and Art to enable the boys to discover unknown skills and interests. The gardening helps the Centre to be self-sustaining in food production all year round by cultivating kale, spinach, onions, cabbage and traditional greens like Manage, Terere, Sagaa and Tomatoes. Fruit trees were also planted - mango, pawpaw, lemons and oranges. The chicken population nearly doubled and provided fresh eggs for the boys. For many boys, art is a state of relaxation. They have embraced the classes with passion as it helps them to focus, which has resulted in large quantities of art items that are sold to visitors giving the boys a greater sense of pride in their abilities.

The extracurricular activities at the Centre provide enormous opportunities for the boys to excel in other areas. The activities include Acrobatics, Art, Basketball, Dance, Rugby, Soccer, Yoga to Music. There was a record number of competitions that the boys participated in for 2024 and a choir along with a band. They included Rugby, Soccer, Kerrigan Cup and the In-House Competitions for Under 14s and 16s. The music program received a boost from Team Paula who organized a musical instrument drive to collect from people instruments that were no longer being used. The group were also responsible for the salary of a music teacher.

The number of local supporters who provided huge amounts of fresh provisions each week increased in 2024 by 20.5% from 2023. During the year the Centre received: bread, meat, biscuits, cereals, cooking oil, juice, fruits, milk, rice, maize flour, vegetables, from local and overseas supporters such as Team Paula, Team Pankaj, Team Kaburu, Team Shakers, Action in Focus, Dawood Bohra Community, British Airways crewmembers, Railway Training Institute and 7 small Christian communities from Our Lady Queen of Peace Parish. Teams and individual donors also provided nonperishable items such as football boots, jersey, books, mattresses, sponsorships, school uniforms, school shoes, sports equipment, laundry services and casual clothing. There was an increase in the number of corporations who have enacted their social responsibility contributions to the Centre such as World Bank Organization, International Finance Corporation, Milimani Rotary Club, Nairobi Water Company, Nipsur Hardware, Allu Glass Company, Sunflag Company and Automotive Retailing Company.

On special occasions overseas supporters provided treats such as cake, pizza, sodas, excursions, shoes, hygiene materials and uniforms. There were 6 excursions experienced in 2024, 2 were educational, 4 were recreational. Overseas supporters have funded numerous projects at the Centre that includes salaries, tools and equipment, carpentry materials, sponsorships, program contributions and special projects support.

Financial Summary Statement 2024

	2024	2023
Income	KHS	KHS
Grants	64,727,009	61,081,772
Donations	21,786,256	15,005,390
Donations-in-Kind	16,317,453	17,441,753
Other Income	33,641,479	27,971,677
Total Income	136,454,197	121,500,592
Expenditure		
Personnel Costs	67,200,150	58,368,146
Operating Costs	71,057,113	62,729,372
Finance Costs	185,559	209,375
Total Expenditure	138,442,822	121,306,893
Balance before Capital Expenditure	(1,988,625)	193,699
Capital Income Fund		
Capital Income	12,252,476	21,587,049
Capital Expenditure	(5,505,245)	(15,531,522)
Balance (deficit) from Capital Fund	6,747,231	6,055,527
Balance for the Year	4,758,606	6,249,226
Assets		
Non-Current Assets		
Property and Equipment	1,285,606,516	1,288,920,087
Current Assets		
Fee/Tuition & Other Receivables	10,245,275	7,040,716
Short-term Investments	50,502,465	43,923,707
Cash and Bank Balances	14,901,361	17,050,024
Total Current Assets	75,649,101	68,014,447
Total Assets	1,362,255,617	1,356,934,534
Fund Balances and Liabilities		
Fund Balances		
Capital Asset Fund	1,285,606,516	1,288,920,087
Restricted Funds	34,584,826	29,826,220
General Funds	14,620,426	14,620,426
Trust Funds	13,448,391	13,448,391
Total Fund Balances	1,348,260,159	1,346,815,124
Current Liabilities		
Other Payables	3,680,581	2,378,216
Provision for Employee Benefits	9,314,877	7,741,194
Total Current Liabilities	12,995,458	10,119,410
Total Funds and Liabilities	1,361,255,617	1,356,934,534

Statement of Cash Flow 2024

	2024	2023
	KHS	KHS
Cash Flows from Operating Activities		
Surplus Balance for the Year	4,758,606	6,249,226
Net Cash generated from Operating Activities	4,758,606	6,249,226
Adjustments for:		
Purchase of Property and Equipment	5,505,245	12,497,410
Interest from Investments	(7,204,046)	(4,300,358)
Operating Balance before changes in Working Capital	3,059,805	14,446,278
Changes in Working Capital		
Decrease / (Increase) in Receivables	(3,204,559)	2,006,131
Decrease in Payables	1,302,365	(61,007)
Increase in Provision for Employee Benefits	1,573,683	874,742
Net Cash Used in Operating Activities	2,731,294	17,266,144
Cash Flows from Investing Activities		
Capital Expenditure	(5,505,245)	(12,497,410)
Interest from Investments	7,204,046	4,300,358
(Increase in Investments	(6,578,758)	6,002,260)
Net Cash Used in Investing Activities	(4,879,957)	(14,199,312)
Cash Flows from Financing Activities		
Net Cash Used in generated from Financing Activities	-	-
Net (Decrease) Increase in Cash and Cash Equivalents	(2,148,663)	3,066,832
Cash and Cash Equivalents at Beginning of the Year	17,050,024	13,983,192
Cash and Cash Equivalents at the end of Year	14,901,361	17,050,024

Major Grants Year Ended 31 December 2024

Grants	KHS
Airtel Networks Kenya Ltd	572,000
Anonymous	1,152,000
Brothers and Sisters In Need	3,108,027
Cheshire Disability Services Kenya	1,468,024
DKA Austria	8,792,483
Dr Veronique Lambert (Swiss Medical Association)	1,573,919
eRko Slovakia	5,085,510
Fidel Goetz Foundation	2,246,851
Fondo Don Makario Olivera	10,401,244
Irish National Teachers Organization	801,620
Jonaron Charities Foundation	1,301,000
Kenya Wines Agencies Ltd	2,873,176
Fr Helmut Huber Memorial Fund (Missionaries of Africa)	1,420,586
Noreen T Walsh	1,040,800
Pablo Horstmann Foundation	2,934,630
Pro Victimis Foundation	1,964,200
RD Paterson & Friends	2,648,218
Sisters of Mercy, Kenyan Province	5,000,000
Sisters of Mercy, Solidarity Fund	2,062,500
Spanish Friends	3,519,543
The Greater Milwaukee Foundation	754,159
The Kenyan Child Foundation	1,416,949
Trocaire, Ireland	969,000
United Nations Women's Guild – Geneva	720,570
Victoria Charitable Trust	900,000
Total Grants	64,727,009

Major Contributions

Sr Barbara Dooley and Friends	3,092,500
Sr Ann Doherty and Friends	1,090,500
Douglas Foundation	1,400,000
Friends of Mukuru WA	1,146,355
Jerry Killeen and Family & Friends	1,251,000
Total Major Contributions	7,980,355

Other Donations

Anonymous Ireland	513,000
Askea Girls National School	497,000
Association of Sisterhoods of Kenya	600,000
Katya Bieringer	502,450
Christina Brooks & Friends	363,281
Calary Church, Co. Wicklow Ireland	688,000
Beverly Cheserem	200,003
Frank and Paula Cullen & Friends	213,308
GA Insurance Ltd	645,840
Mike Haffenden	294,522
Teresa Heeran & Family	227,531
Sr Mary Killeen & Friends	225,000
KWES Foundation	853,807
Kikuvi Maithya Family	250,000
OLA Energy Kenya Ltd	520,000
Amandeep Sachit	414,873
Sancta Maria College, Ballyroan Ireland	421,740
Rita Sarseviviute	210,000
Vivo Energy Kenya Ltd	260,000
Whistle Foundation, Ireland (Caroline Cullen)	564,285
Total Other Donations	8,464,640
 Total Other Grouped Donors *	 5,323,261
Total Donations-in-Kind	16,317,453
Total Income for Operations	102,812,718

Capital Funds Contributions

Frank and Paula Cullen & Friends	1,116,579
Embassy of Ireland	1,332,000
Dr Veronique Lambert (Swiss Medical Association)	138,900
The Greater Milwaukee Foundation	(754,159)
Pablo Horstmann Foundation	2,252,070
Quantum Solutions Emerging Mark	5,588,800
Oakville Rotary Club, Canada	1,223,640
Spanish Friends	744,518
Whistle Foundation, Ireland (Caroline Cullen)	130,928
Total Capital Funds Contributions	11,773,276
 Donations In-Kind Capital Items	 479,200
Total Funds for Capital Expenditure	12,252,476

GRAND TOTAL **115,065,194**

Other Grouped Donors > 50,000 KHS

Pauline Barrett	85,997
Adrienne Burke	132,200
Andrew Connolly	85,000
Deirdre Connolly	169,260
Kevin Connolly	82,366
Peter Crayford	121,091
Patricia Egan	164,400
English Press Ltd	130,000
Fr Manuel Gordejuela	137,298
Sr Angela Hartigan & Friends	68,500
Rupert House School	159,814
International Agency for Prevention of Blindness	51,000
HL-Siftung Joachimstry	93,434
Miriam Kent (St Patrick's)	71,000
Dr Michael Lynn	51,600
Grainne Medlycott	139,000
Sr Sally Mounsey	68,500
Elizabeth Ndonga	110,000
Hillary Njuki	165,000
Kristina Nwazota	177,345
Andrew O'Rourke	66,600
OLSG Enfield Third World In Need	68,025
Paul Pardy	84,060
Connie Ross	172,000
Garett Sheehan	153,500
Ketaki Sheth & Dilip Sheth	100,000
The Silent Majority	168,840
Vera Smith & Friends	135,100
Solidarity Parish Group	172,000
Donio SRO	193,597
St Martin's Church, England	122,775
Teddy Strand	125,208
Mr Satwaut Kaur & Mrs Thathi	150,000
Ann Tighe	84,060
Turn O Metal Engineers Ltd	90,000
UK Online Giving Foundation	159,972
Other Grouped Donors > 50,000KHS	4,309,542
Other Donors < 50,000 KHS	1,013,719

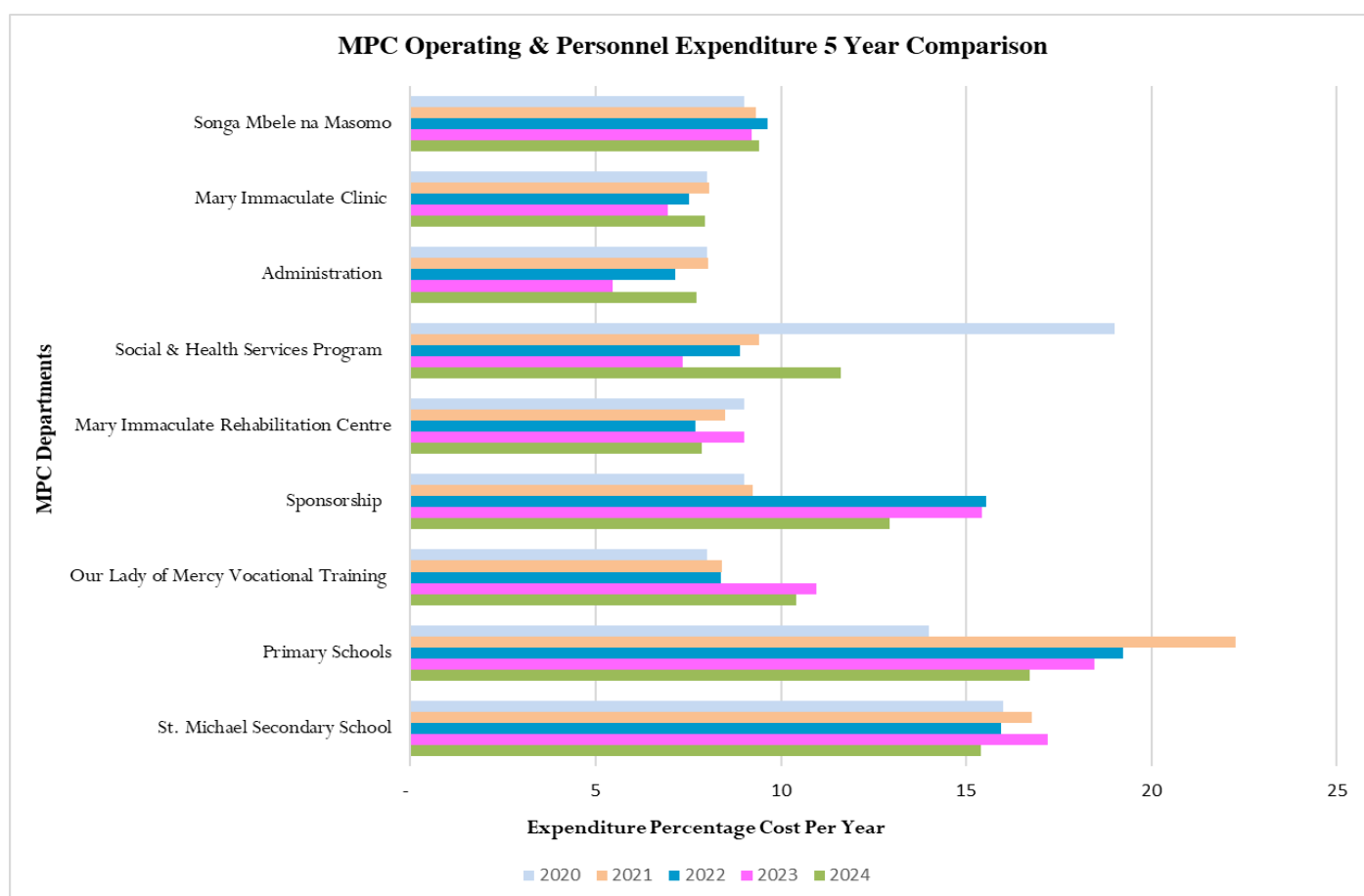
Total Other Grouped Donors **5,323,261**

Financial Analysis 2024

In 2024, MPC was financially sound, with a significant increase in short-term investment instruments by 6,578,758 KHS and a decrease in bank accounts by 2,148,663 KHS that marginally impacted the cash flow in 2024 by 1.14%.

The **Operating and Personnel** costs increased in 2024. The **Personnel** costs increased to 8,832,004 KHS, translating 15.1% due to the increase of staff from 143 in 2023 to 151 in 2024, salary increments, National Social Service Fund (NSSF) and the introduction of the National Housing Development Fund (NHDF) levied on all employers. The staff capacity building was mainly funded by donors. The **Operating** cost increased as a result of various activities funded by donors. The Department with the most significant increase of 5% was the Social & Health Services Department. Added to that was the impact of the demolitions and flooding which necessitated unplanned activities to respond to the emergency that occurred in April to May 2024. Funds were sourced to relocate the destitute families and to facilitate them with some households, food and business startups. The cost of Need Support to families increased by **7,249,376** translating to **168%** compared to 2023.

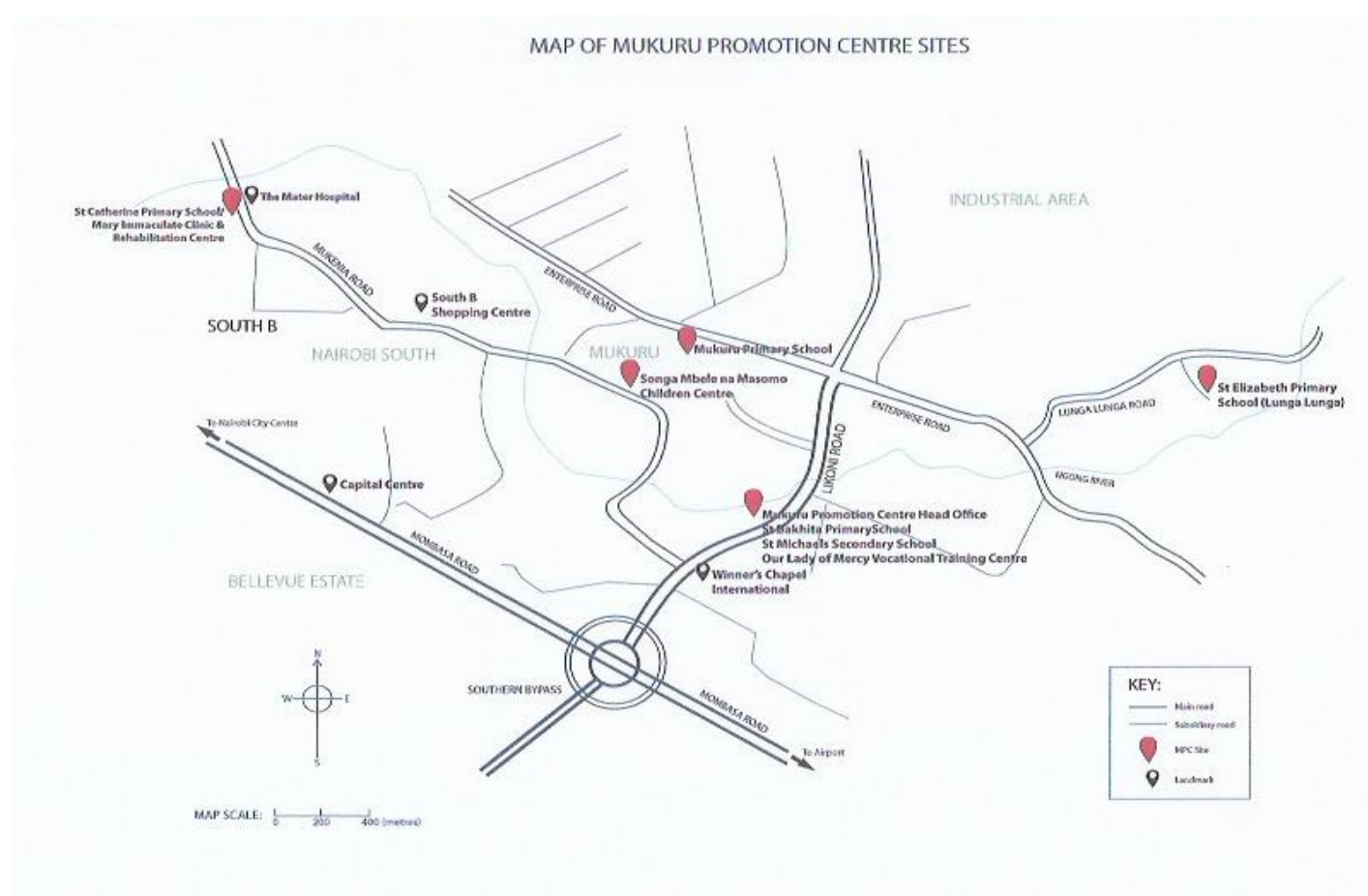
The one Department that remained steady was Songa Mbele and slight increases with Administration and the Clinic Departments. The Departments that had a slight decrease in Operational and Personnel Expenditure were Rehabilitation Centre, Sponsorship, Skills, Primary Schools and St Michael's Secondary School.



A total of 1,922,026 KHS (€12,900) was recorded as "Bad Debt" in 2024 compared to 3,175,997 (€21,316) for 2023 due to unpaid tuition fees from St. Michael's Secondary School and Our Lady of Mercy Vocational Training Centre. The decrease in bad debt was attributed to funds from Spanish Friends and Kindermissionwerk to clear 84 Vocational Training students and 36 St Michael's Secondary Students fees being 961,364 KHS (€6,450) in arrears from students who had minimal prospect of paying their fees. After several years of attempts to collect student payments, these fees were deemed uncollectable.

In 2024, MPC had a surplus of 4,758,606 KHS, (€31,938) which was down from the previous year's 6,249,226 KHS (€41,942). The capital assets investment increased by 691,704 KHS compared to 2023. The interest in bank investments increased by 4,430,095 KHS (€29,733).

Five MPC Sites



Mukuru Promotion Centre

Mukuru slum, home to over 700,000 people spread across 20 villages, is a place marked by extreme poverty and hardship. Many residents have migrated from rural areas in search of better opportunities, driven by poverty, famine, or internal conflicts. While a few are fortunate enough to secure employment, the majority face the harsh reality of being unskilled and uneducated, forcing them to settle in underdeveloped parts of the city where affordable housing is scarce. People live in overcrowded single room shacks, typically made of corrugated iron sheets, while the most vulnerable rely on cardboard, plastic, and other makeshift materials to shelter their families. These homes, often measuring just 10 x 10 feet, lack basic sanitation, running water, or waste management. Families share overcrowded pit latrines, and water sources are distant and often contaminated. The lack of waste collection means that refuse is dumped into the nearby Ngong River, exacerbating the spread of disease.

Currently, over 60% of Nairobi's urban population lives in similar slum conditions. Children have no designated playgrounds, and adults have limited recreational options, often resorting to bars, video shops, and pool tables. Many youths turn to alcohol, drugs, and crime in the absence of opportunities. The dire conditions in Mukuru led the community to approach the Sisters of Mercy for help. In 1985, the Sisters began working with the community to establish the first of six schools. The first, a primary school in Mukuru Kayaaba (1985) was set up in the heart of the slum. Recognizing the urgent need for education, the Sisters of Mercy helped launch several other schools in the region, including St. Elizabeth's Primary School in Lunga Lunga (1986), St. Catherine Primary in South B (1990), and schools in Kwa Reuben and Kwa Njenga in 1986 / 1991. St. Bakhita Primary, the final primary school in the series, was opened in 1996. As the demand for services grew, it became necessary to formalize the Centre. Thus, Mukuru Promotion Centre (MPC) was established in Nairobi, Kenya, as a faith-based charitable organization. Its Head Office is located along New Likoni Road in the Industrial Area of Nairobi.

MPC has been steadfast in its commitment to improving life in Mukuru for over 39 years. Today, the organization operates in five areas within the Mukuru slums. It runs four primary schools with approximately 6,311 pupils, a community secondary school with 554 students, a centre for disabled children (100), a residential rehabilitation centre for street boys (66), and a medical and nutrition clinic that includes an HIV/AIDS VCT centre. MPC also runs a vocational training centre with 286 students and a sponsorship program for over 726 of the neediest children, covering all levels of education.

The mission of MPC is to empower the marginalized residents of Mukuru by providing access to basic education and vocational skills, enabling them to reach their full potential and become self-reliant. As a faith-based charitable organization, MPC focuses on social transformation activities, including charitable, educational, and religious programs that serve the public interest for the common good.

Remarkable Resilience



Mukuru Promotion Centre

'Empowerment Step by Step'

Sponsored by Sisters of Mercy

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