

STRATEGIC PLAN 2021-2027 – ON A PAGE



Purpose: Aspire, in conjunction with the Mukuru community, to establish and operate holistic and sustainable education, health and empowerment programs to address the basic needs of the most vulnerable groups in the community.

Vision: An empowered Mukuru Community living a more self-sustainable and dignified life.

We value

- ★ Integrity
- ★ Commitment
- ★ Upholding Human Dignity
- ★ Professionalism

Top Urgency Drivers

1. Resolution on the legal entity of the program for succession planning and future sustainability.
2. Management of human capital and corporate governance for future sustainability
3. Ongoing demand to support and protect Mukuru marginalised .

Our Strategic Goals

1. Strengthen and build good corporate governance systems to monitor performance, risk, stakeholder engagement and delivery of purpose.
2. Strengthen and enhance the capacity and capability of human capital to increase quality and access of services.
3. Review and improve financial sustainability outcomes and accountability for income generation and impactful spending.
4. Collaborate with key stakeholders to provide accessible, affordable and high standards of Healthcare services to the MPC.
5. Develop stronger and broader collaborations and partnerships to advocate and leverage educational service outcomes especially for girls.
6. Review and update programs and infrastructure to maintain relevant, meaningful and efficient capacity building outcomes.
7. Strengthen and enhance environmental outcomes for maximum impact.
8. Evolve MPC systems and technology innovation to drive efficiency and people engagement.

State of MPC in 2027

State of MPC in 2021

152 staff headcount
30% staff turnover
2 regrettable departures
0 reported safety incidences
85M Ksh annual budget
79M Ksh annual funding
706 primary pupils exam completion
12 Secondary student's university entrance
280 p.a. Sponsored secondary students
98% completion of job ready programs
89 primary students with disability
13 skill students with disability
1,425 street kids rehabilitated (since 1985)
6 impactful environment projects completed

↑ 175 staff headcount
↓ 15% staff turnover
↓ regrettable departures
↓ reported safety incidences
↑ 5-10% 90M Ksh annual budget
↑ 15% Funding and grants
↑ sponsored secondary students
↑ number year 7 students eligible for secondary school
↑ number secondary students eligible for university
↑ 200 students with disability
↑ 50 skill students with disability
→ 55 street children successfully rehabilitated per annum
↑ impactful environmental projects completed